

# Bouncing Back!

Annual  
Report  
2021



**Scouts**  
South London

# Skills for Life

## Our plan to 2025



### Our vision

By 2023 we will have seen year on year growth and will be preparing more young people with skills for life. Our scout groups and explorer scout units will be supported by a growing team of amazing leaders who together deliver an inspiring high-quality programme to suitably sized sections.

### Perception

Scouting across South London is clearly understood, more visible, trusted, respected and widely seen as playing a key role in today's society.

### People

More adults and young people joining scouting from every community in South London.

### Places

We provide amazing scout groups and explorer scout units with appropriately sized (but aiming for maximum sized), sections run by larger teams of adults. All our scout groups have a proactive executive committee in place. Executive members understand their role and know where to go for support. Our explorer scout units are governed efficiently within the district.

### Programme

We provide exciting, high quality section programmes across our county, that are engaging, fun and enjoyable and are 'benchmarked' and supported by simple (digital) tools.

**Find out more and see what you can do to help your group or unit achieve our goals at:**

**[southlondonscouts.org.uk/ourplan](https://southlondonscouts.org.uk/ourplan)**

# Greater London South County Scout Council

Greater London South County Scout Council (known as South London Scouts), is an unincorporated association constituted in accordance with the Rules of The Scout Association (Registered No. 139, Charity No. 303883) covering the London Boroughs of Lambeth, Lewisham, Royal Greenwich, Southwark and Wandsworth.

The Scout Association (Registered Charity No. 306101) is incorporated by Royal Charter to actively engage and support young people in their personal development, empowering them to make a positive contribution to society. The Charter of The Association provides for the making of Bye-Laws approved by Her Majesty in Council which, in turn, authorise the making of the rules referred to above (known as 'Policy, Organisation and Rules', or 'P.O.R.'). The County's charity trustees are the County Executive Committee, who cannot act outside the Royal Charter, Bye-Laws and Rules of The Scout Association.

**County Headquarters** South London Scout Centre, Grange Lane, London, SE21 7LH

**President** William M. Stern

**Vice-Presidents** Howard B. Strong Peter James Linda Hurford  
Roger Cooke Gordon Carr Mike Jackson  
John Kingsmell

**Trustees – County Executive Committee - July 2019 to July 2020**

<b>Ex-Officio</b>	County Chairman	Martyn Bain**
	County Commissioner	Darren Lodge
	County Treasurer	<i>vacant</i>
	County Secretary	<i>vacant</i>

## **Elected**

Linda Moore\*, Russell Jones, Cheryl Stonebridge, Ben Ensom, David Attenborough, Victoria Wilcox

## **Nominated**

Terry Wiggins, Ross Whittome, Adam Cole, Andy Melia, Stuart Cummingham

\* also Chair of County Appointments Sub-Committee

\*\* also Chair of County Finance Sub-Committee

## **Principal Bankers**

Barclays Bank

## **Auditor**

Latham Lambourne, Chartered Accountants and Registered Auditors.  
18 Woodlands Park, Bexley, Kent, DA5

## **General enquiries**

Email: [contact.us@southlondonscouts.org.uk](mailto:contact.us@southlondonscouts.org.uk)

Telephone: 0843 289 0712



## Investment and Reserves Policy

The work of the Executive Committee involves issues concerning financial control, particularly in the budgeting of events, activities and building maintenance as well as regularly monitoring the financial risks to which the County may be exposed. The income to the County is generated from investments, donations, grants and the membership subscription paid by members of the County. The Investment Policy of the County is such that our reserves continue to be held in low risk managed portfolios; the Executive Committee has reviewed the investments to ensure we are able to achieve a fair rate of return on the capital reserves held. The Reserves Policy was declared by the County Executive Committee to be the 'maintenance of available funds, excluding known commitments and contingent liabilities, equal to a minimum of one year's budgeted revenue expenditure'.

## Statement of Trustees' Responsibilities

Law applicable to charities in England & Wales requires the trustees to prepare financial statements for each financial year which give a true and fair view of the charity's financial activities during the year and of its financial position at the end of the year (unless the charity is entitled to prepare accounts on the alternative receipts and payments basis). In preparing those financial statements, the Trustees are required to

- select suitable accounting policies and apply them consistently
- make judgements and estimates that are reasonable and prudent
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable organisation will continue in business

The Trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity and to enable it to ensure that the financial statements comply with applicable laws and regulations. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

## Risk and internal control

The county has in place systems of internal controls that are designed to provide reasonable assurance against material mismanagement or loss. These include two 'signatories' for all payments and comprehensive insurance policies to ensure that insurable risks are covered.

Principal risks facing the county are as follows:

- Exposure to financial loss from events – mitigated by a robust Events Approval process
- Reputational damage from adverse press coverage – mitigated by the use of our perception team and the Scout Association media team
- Reduced income from a fall in membership in our component Districts which provide the major part of our income – mitigated by the support and training of volunteer Scout Leaders to enable a challenging, vigorous and appealing programme for young people.

# Our structure

The County Commissioner is primarily responsible for the provision and development of scouting across South London. He is responsible for putting into place a management and support structure that underpins the needs of our county and districts and is responsible for generating a county strategic plan that meets the needs of the county and our districts, groups, units and networks.

Our county structure consists of five areas of work or functions, these are:

**PLACES**    **PROGRAMME**    **PEOPLE**  
**GOVERNANCE**    **PERCEPTION**

## Heads of functions

Each of the functions has a 'head of' these are:

Places	- County Commissioner
Programme	- Deputy County Commissioner responsible for programme
People	- Deputy County Commissioner responsible for people
Governance	- County Chair
Perception	- Deputy County Commissioner responsible for perception

## The County Leadership Team

The county leadership team manages the strategic leadership of scouting in the county and provides support at all levels. This overarching team is responsible for:

- the day-to-day management of the support and services provided by the county
- the management of scouting at county level
- the management of scouting in each of our districts (led by the appropriate district commissioners)
- sharing success, great ideas and good practice
- the county strategic plan
- discussion of and decisions relating to the growth and development of scouting across the county
- the support provided to our district commissioners

The county leadership team meets bi-monthly and is committed to being an exemplar of good practice in leadership and management.

The county leadership team is made up of:

- County Commissioner
- County Youth Commissioner
- Deputy County Youth Commissioner
- Deputy County Commissioner responsible for people
- Deputy County Commissioner responsible for programme
- Deputy County Commissioner responsible for perception
- District Commissioners for Wandsworth
- District Commissioner for Lambeth
- District Commissioner for Southwark
- District Commissioner for Lewisham
- District Commissioner for Royal Greenwich
- County Chair
- County Development Officer

## **PLACES**

The places team supports the management, strategic approach and organisational development of scouting across the county at county and district level.

The places team is made up of:

1. County Commissioner
2. Assistant County Commissioner for District Support
3. District Commissioners for Wandsworth
4. District Commissioner for Lambeth
5. District Commissioner for Southwark
6. District Commissioner for Lewisham
7. District Commissioner for Royal Greenwich
8. Assistant County Commissioner for development
9. County Development Officer

## **PROGRAMME**

The programme team supports the provision of the 6-25 programme and adventurous outdoor activities, enabling our leaders to deliver challenging, exciting and relevant balanced programmes. They are also responsible for planning and implementing our county annual programme of activities, competitions and events for young people and promote youth shaped scouting, to help ensure that young people have a regular say in shaping their scouting experiences.

The programme team is made up of:

1. Deputy County Commissioner responsible for programme
2. County Youth Commissioner
3. Duty County Youth Commissioners
4. Assistant County Youth Commissioners
5. County Activities Manager
6. Assistant County Commissioner for International scouting
7. Assistant County Commissioner for top awards
8. County Event Managers (as appointed to lead on running of events and activities whilst the project is 'live')
9. County Activity Advisors
10. County Beaver Scout Leaders
11. County Cub Scout Leaders
12. County Scout Leaders
13. County Explorer Scout Leaders
14. County Scout Network Leaders

## **PEOPLE**

The people team is responsible for supporting our adult volunteers in specialist areas and the provision of adult training. They are also collectively responsible for inspiring our adults to be professional in their approach and in turn show a united professionally run organisation.

The People Team is made up of:

1. Deputy County Commissioner responsible for people
2. County Training Manager for training delivery
3. County Training Manager for training management
4. The wider county training team
5. Assistant County Commissioner for diversity
6. Assistant County Commissioner for inclusion
7. County Leader for Young Leaders
8. County Development Officer

## The County Development Service

Our county development service is a central part of our county approach to the growth and development of scouting across our five districts.

The service is steered and monitored by the county leadership team which enables us to work in 'real time', identify the projects we provide support to, plan future workstreams and proactively support DCs, GSLs and section leadership teams as situations arise.



The service works in partnership with new and existing volunteers and in collaboration with our scout districts, scout groups, explorer scout units and local communities to support the growth and development of local scouting to ensure that we continue to provide life changing adventure to even more young people across the 5 London Boroughs that we serve.

The strategic aim of the service is to work with the County Commissioner and our District Commissioners to ensure:

1. growth
2. organisational development
3. adult recruitment
4. volunteer support
5. membership retention

## Areas of support

Our strategic aims are achieved by providing support in the following areas:

### Growth

- **Adult recruitment:**
  - Promote the different opportunities and ways adults can get involved as a volunteer at all levels across the county
  - promote flexible volunteering
  - Attend targeted adult recruitment events
  - Support groups and districts with targeted adult recruitment drives
  - Assist with parent engagement
  - improving the 'volunteer journey' including, welcome and induction, early training, support and review
- **Opening new provision:**
  - New scout groups (generally starting with beavers and then moving on to cubs and scouts in time)
  - New explorer scout units
  - New scout active support units (specialist, group, district and county units)
  - Sections in established groups (helping groups achieve the full family of scouting or start additional sections to tackle their waiting lists)
  - Supporting districts with targeted youth recruitment drives\*

### Development

- Facilitate group or unit health check workshops to assist scout groups and explorer scout units to plan for the future to ensure they can continue to provide quality scouting to more young people and work smarter
- Facilitate district development days and assist with prioritising needs and producing a district development plan
- Support others to provide great scout groups and explorer scout units that people want to be part of

### **Support for line managers**

- Support district commissioners and group scout leaders with growth and organisational development initiatives
- Group scout leader inductions
- Support district commissioners to achieve action for growth
- Provide resources and advice to district commissioners to assist them with the appointment of effective group scout leaders

### **Resources**

Provide:

- Planned and ad-hoc recruitment resources (adult and young people)
- Physical and digital recruitment tools
- Section taster evening activities, equipment and hands on support
- Going for growth tools
- On-line tools and resources

### **Support to growth facilitators**

- Contribute to the induction of growth facilitators at all levels of the county
- Run growth and recruitment workshops (to support the increase of more adult involvement)
- Support volunteers at all levels of the county that have a direct responsibility for growth

### **GOVERNANCE**

Our governance is an important part of the day-to-day running of our county and exists to support the County team in meeting its responsibilities.

Our trustees, administrators and members of our sub-committees support the provision of our county services, strategy and development plan and act on matters relating to complying with the policies and rules of The Scout Association, protecting and maintaining our property and equipment, managing the county finances, promoting and supporting the development of scouting across the county and managing the South London's Scout Centre amongst many other things.

#### **Governance Structure**

The members of the County Executive Committee are appointed in accordance with Policy, Organisation and Rules (P.O.R.) of The Scout Association. The County Chairman, County Commissioner, County Treasurer and the County Secretary are ex-officio members of the Executive Committee. Other members are elected or appointed at the Annual General Meeting of the Greater London South County Scout Council. The members of Executive Committee, who are its trustees, have met on six occasions since the last AGM in July 2019.

The Executive has three principal sub-committees to assist with its responsibilities, these are: the finance sub-committee, the appointments advisory committee and the premises sub-committee they meet regularly, and the executive committee receives their reports and then considers their proposals and actions their recommendations as necessary.

#### **Appointments Advisory Committee**

The county appointments advisory committee is a panel of three advisers (drawn from a larger pool within the county) to interview adults who have been recommended for a variety of county appointments and in doing so determine their suitability for the role.

#### **Finance Sub Committee**

The Finance sub-committee is chaired by the County Chairman and includes the County Commissioner, the County Treasurer, a member of the county executive committee, one Deputy County Commissioner and the South London Scout Centre Warden.



The sub-committee has devolved operational responsibility for financial management on behalf of the county executive committee and makes recommendations on appropriate financial management controls to the trustees. The County Treasurer is the trustee with day-to-day responsibility for financial management, acting on behalf of County Executive Committee.

### Premises Sub Committee

This premises sub-committee monitors and controls the South London Scout Centre and our premises policies and budgeting controls on behalf of the county executive committee, including all health and safety relating to the use of the South London Scout Centre.

### Membership of the County Executive Committee

The CEC includes some people who are members because of their position (the *ex officio* members), specifically the County Commissioner, County Chairman, County Treasurer, County Secretary and County Youth Commissioner.

In addition to the *ex-officio* members, there are three other groups of people who may be members of the County Executive:

#### elected members

these are elected by the County Scout Council at the Annual General Meeting.

#### nominated members

these are nominated by the County Commissioner in consultation with the County Chairman at the Annual General Meeting of the County Scout Council and there must be no more than the number of elected members.

#### co-opted members

these are co-opted by the CEC as appropriate/necessary, there must be no more than the number that are elected.

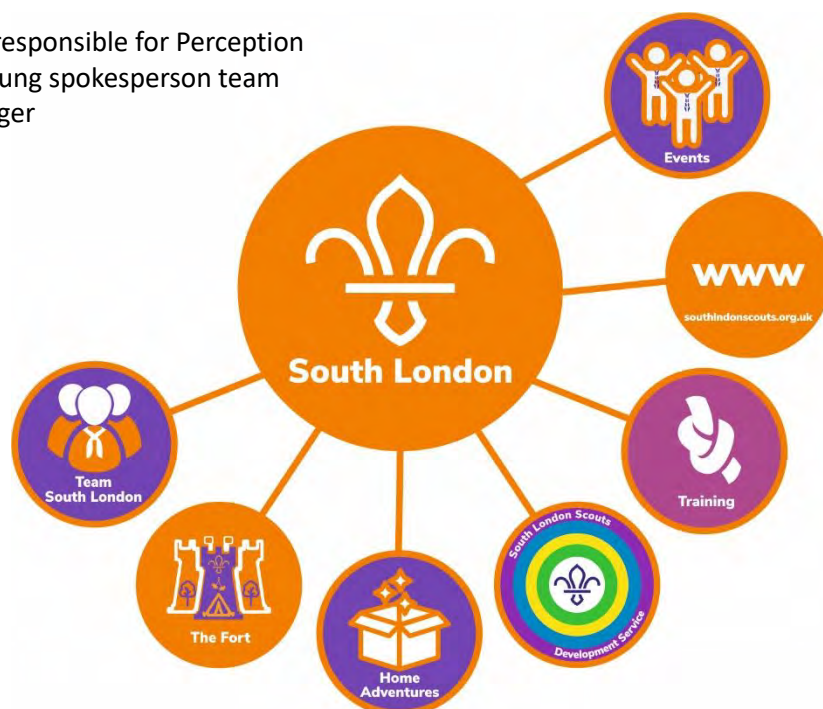
Other people deemed appropriate for the CEC's current business may be invited to attend a meeting at the Chairman's discretion.

### PERCEPTION

The team's collectively responsibly for promoting our brand values, delivering positive external communications, publicising scouting's modern vibrant appeal, ensure that our communities know that scouting exists and how their children can access it.

The Perception Team is made up of:

1. Deputy County Commissioner responsible for Perception
2. County Media Manager and young spokesperson team
3. County Communications Manager
4. County Web Site Manager
5. County Social Media Manager



# Skills for Life – a plan for our county

Imagine scouting across South London where all our volunteers are truly committed to the mission of scouting, can clearly internalise what a quality program looks like and how to deliver it. This is a time and a place where new volunteers are not alone and are supported by experienced leaders. These same volunteers receive the feedback necessary to help them grow, and they strive to be the best mentors for our youth that they can possibly be.

Fundamentally, effective execution of our Skills for Life plan will lead precisely there.

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## Our vision for scouting across South London

By 2025 we will have seen year on year growth and will be preparing more young people with skills for life.

Our scout groups and explorer scout units will be supported by a growing team of amazing leaders who together deliver an inspiring high-quality programme to suitably sized sections.

## Our county strategic objectives

As a county we aim to grow, become more inclusive and youth shaped, while making a positive impact in our communities.

## Our aims

Our aims within this plan is to ensure:

- we are relevant
- we are understood
- we are growing (young people and adults)
- we work smarter
- we function easier
- we are always striving to be better

## Our county programme pillars

Our plan is structured around four areas of work. These being the three national pillars and an organisational pillar which has been identified by the county leadership team. These areas focus on:

**People**

**Programme**

**Perception**

**Places**



# GOVERNANCE

Well another year has gone by and in my last annual report I said what a strange year it had been before but I don't think many of us expected to have the year we have just had. At the time of writing things are looking good to be able to open up our scout centres across the county to let groups return fully to indoor meetings and also the young people can now enjoy being able to get back to staying overnight on camps.

I am pleased to say the new lease for the South London Centre has been agreed and we have the facilities now for an agreed 25 years and with the option of extending up to 99 years. The work now starts to look at how we can develop the centre for the youth in the future which will be no mean task. We are looking for anyone with set skills that could offer time to support this task and wishes to get involved in the new look of the centre.

I am pleased to say the county supported all groups with financial help with membership fees this year and I understand some district did also, this I hope has helped and given groups the opportunity to stay financially safe.

This of course has meant that income to the county is lower for this coming year and with the non-use of the centre we are having to be careful with budgeting. As I expect most groups and district with headquarters are including Scout headquarters as I am sure people have heard of the selling of Downe camp site which is a great pity but at least as a county we have managed to secure The Fort.

As I do in my report each year, I would like to take the opportunity to thank a number of people that support the county. Firstly, thank you to the members of the county executive for their time and commitment to this role and the support they gave me this year. To Vicky Wilcox as she has stepped in to help me with looking at how we can move forward with the South London Centre extra to the normal role of an executive member. Also, to Debbie Jeacock for her role in minute taking at many county meetings. To Gordon for his time and effort he has still given to keeping the centre running even in lock down and to his support with the dealings of county finance and Duke of Edinburgh awards. To Matt for his work on development and supporting many people around the county with enquires they have and to supporting me with the administration side of my role.

I know Darren will have given thanks to the county team and to those that have moved on to other things through the year. But my thanks to Darren for his leadership though a strange year and to the district commissioners for just keeping on going sorting problems that come along and doing it with a smile (most of the time).

I also have to mention the fact that what a great pity it was that we did not manage to get our young people to Poland again this year for Euro jam but thank you to the leadership team for all the extra work they have had to do and they never got the chance to enjoy the main event either. But we do now have the next world scout Jamboree to look forward to as planning is already underway for this event and a unit to go from the county.

A much shorter report from me this year but here's hoping things will be back to as near normal this coming year and more to report on.

Martyn Bain  
**County Chair**

[chairman@southlondonscouts.org.uk](mailto:chairman@southlondonscouts.org.uk)

# COUNTY LEADERSHIP TEAM

As you all know it has been a very unusual time especially the last year and a half, but hopefully we are getting closer to getting some kind of normality back in the world. I am very proud of how Groups and District sections throughout the county have embraced the changes and have tried their hardest to supply scouting to our young people. They have embraced the virtual world and tried their best which all that anyone can ask, so thank you to all of you.

Since the last AGM we have sadly had to cancel the Eurojam in Poland due to the pandemic which is a great shame for those young people booked to attend.

I would like to welcome Jason Hagan to the County team as (Deputy County Commissioner responsible for People and International events). Since taking on the role Jason has implemented the Shining star awards recognising our fantastic volunteers. He will also be planning the organisation of the next World Scout Jamboree, so watch this space.

Ross (Deputy County Commissioner responsible for Perception) and his team have been working extremely hard over the last year supporting the county with a lot of media coverage and support. Along with a very successful 'Scout down to Christmas' Facebook live events. I would like to thank them all for their continued hard work. Ross is also doing a sterling job managing the Jack Petchey Awards scheme, keeping the districts up to date on progress and awards. But Matt has continued to work very hard to manage the virtual offerings to our county and has been able to get our new county website up and running. Thank you for your continued efforts and assistance.

Scouting has changed quite considerably and will going forward, so can I ask that you continue to adhere to the ever-changing guidelines.

So on behalf of our young people, I would like to 'Thank you' all for the time and effort you put into scouting in South London.

Darren Lodge

**County Commissioner**

[cc@southlondonscouts.org.uk](mailto:cc@southlondonscouts.org.uk)



# PERCEPTION & PROGRAMME

South London Scouts members' engagement in response to Covid restrictions has been nothing short of amazing and in true Scouting spirit lots of groups stepped up to the new digital challenge they faced. Social media played a huge role in keeping groups informed and engaged with their groups.

The 150 Taskmaster Challenges setup and run by Matt on social media and our website was a huge success and a great way to engage with not only our own Scouts but many others across the UK and the world! and more importantly our communities showcasing the very best Scouting in South London has to offer.

The Home Adventure Challenge 2020 was another amazing campaign that was the first of its kind in UK scouting even beating HQ!, providing a more structured set of badges aimed at Scouting during Lockdown for our own SLS and from home. There was huge engagement with this campaign across the county and in the UK and globally badge sales have been through the roof! and it helped our groups to keep providing fun and engaging scouting whilst locked down! A huge BRAVO to Matt for the amount of hard work, love and hours he put into this it was awesome!

Six Weeks of Summer Challenge 2020 was another campaign run last summer during lock down again aimed at helping kids stay active at home during the summer holidays and was well received throughout our County.

Scout down to Christmas 2020 was all about having allot of fun at Christmas and engaging with our groups through our social channels, we had many people donate some amazing prizes and our live shows were well received with lots of laughter and engagement. Dues to restrictions its been hard to get the prizes to people but they should have all been delivered now :)

Some other great online campaigns run online were our South London Scouts Facebook Photo Competition 2020, we loved seeing everyone's images they submitted and also the South London Scouts & Japanese Exchange Online 2020 run by David was allot of fun and only came about due to engaging with our amazing social media. I would like to thank David for all the effort and energy he puts into creating engaging, fun and relevant content online which has created so many new and exciting opportunities for our South London Scouts.

One of our most treasured resources is our South London Scouts website and during lockdown Matt has been working tirelessly to launch our refresh and enhanced website with more functionality and a fresh new look, making it easier than ever to use for external and internal users. One of the newest features that has already proved to be invaluable was the new Online "find your local group" tool. Meaning groups can now in realm time automate their recruitment and also have an online presence making it easier for them to be found and grow their groups. Great work Matt excited for the future of the new website.

Hosting Levi Roots launch of The Scouts #ThankYouDay at The Fort was an amazing way to meet face to face and to engage with lots of other youth members and more importantly eat lots of food made on fire, check out our social for the video and pictures. Thanks David for organising.

We also welcomed 3 new team members to the Perception team and setup The SLS SAS unit for social and digital, Haley, Kai & Joseph are now part of the team and now we are getting back to face to face scouting more and more expect to see them around the County in their shiny new neckers.

Other Stuff SLS have been involved with that is worth a mention:

1. Parliament Week 2020
2. Gilwell Reunion 2020
3. Members online group / section zoom meetings
4. 1st Virtual Scout Group (launched by member)
5. Jack Petchey Awards
6. Virtual "scouting" London Marathon 2020

It may have been a restricted year but I think it is fair to say we have seriously rocked as a team.

If you are looking to get more involved with the County do drop us a line we would love to hear from you.

Ross, David, Debbie, Alfie, Joseph, Haley, Kai & Matt

**County perception team**

[perception.team@southlondonscouts.org.uk](mailto:perception.team@southlondonscouts.org.uk)



# PLACES

## County Development Service

Our County Development Service has had another busy and productive year working alongside new and existing volunteers and in partnership with our scout districts, scout groups, explorer scout units and local communities to support the growth of scouting across South London, ensuring we continue to provide life changing adventure to more young people.

Throughout the year Matt has continued to assist with successfully driving adult recruitment, promoting the opportunities we have to volunteer. This has been a multilevel approach with him actively working with different promotional channels, networking with local community groups, supporting some targeted campaigns and through providing support and resources, on request, to empower districts, groups and units to recruit locally.

Our 'become a scout' and 'volunteer with us platform' has been live for 19 months now and over this period we have received 1393 youth enquiries to join us and 478 adult enquiries to volunteer with us.

This shows us that the system is working as planned, providing an effective countywide joining system which is being actively used by the general public. It also provides each of our groups and units with their own recruitment page to use locally to promote the opportunities they have for young people and adults to get involved.

Since the start of the pandemic, our organisational and development priorities have been refocussed to support and sustain our provision, assist with membership retention (particularly when young people move sections), acknowledge the amazing dedication of our adults and provide home scouting programme support. Matt continues to support these initiatives and has now also moved towards working with communities to open new provision, working with our groups that are interested in starting early years scouting – squirrels and supporting groups in getting back together safely.

## Home Adventures

The main aim of this scheme was to provide our leadership teams with a structure to help them provide regular activities for their members through organised online meetings or by providing the information on the scheme to their members for them to work on remotely at their own pace during the 'lockdown periods'.

We had an overwhelming response to the scheme, and over 10,000 badges were ordered by members of the county, groups across the UK and much further afield!



Another aim of this workstream was to ensure that the scheme can be repurposed and therefore can continue to be use once 'normality' resumes. Work to create county bronze, silver and gold challenge awards is due to start later this year. This also helps us meet our commitment in the county plan to provide online programme ideas.



### **Moving on to a new section**

To help with the retention of members that are currently in the process of moving section during this time Matt produced some independent elements that complement our county link badges. This included activities that young people moving sections can do at home to find out about their new section and start to join in from home. You can find these at:

[www.southlondonscouts.org.uk/welcome-our-members-area/places/county-development-service/tools-and-resources/growing-scouting-0-0](http://www.southlondonscouts.org.uk/welcome-our-members-area/places/county-development-service/tools-and-resources/growing-scouting-0-0)



## Volunteer recruitment

With our regular face to face meetings gradually restarting, there is lots of opportunity for our groups and units to engage with the families of their members and promote the opportunities available to them to get involved and help make a difference to the lives of young people in their community.

To help with this Matt has worked on enriching our 4-week challenge offering, with the launch of lots of tools and resources and a new challenge badge which has been added to our existing suite of Going for Growth badges. Details can be found at: [www.southlondonscouts.org.uk/4-week-challenge](http://www.southlondonscouts.org.uk/4-week-challenge)

**Scouting is for adults too...**

Volunteering is great fun and doesn't mean making a regular commitment

**4 weeks**

**Take our 4 week challenge!**

1: Come along and see what we get up to

2: Start to help out

3: Get a little more involved - maybe run a game or activity

4: Decide if scouting is for you

**Give just 1 hour**  
A week, a month or a term whatever suits you!

Scouts South London

**Click here to take the challenge!**

## Supporting groups plan their volunteer recruitment

Matt has also recently launched our new 'recruiting more adults' toolkit, which is a comprehensive systematic guide to planning a recruitment strategy covering the following steps:

- 1 Understand your needs
- 2 Organise your team
- 3 Assess your image
- 4 Design your message
- 5 Decide how to recruit
- 6 Find volunteers
- 7 Screen volunteers
- 8 Provide a warm welcome
- 9 Support volunteers

These can be worked through or dipped into depending on a group's approach or support needs.

## Young Leaders

Another area that Matt has been focusing on is providing support to enhance the young leaders training scheme run by our districts. Particularly focussing on the resources to support the scheme and a new leadership award that focusses on the qualities of leadership. The group works for these have now been completed and will launch in the new scouting year.

## Looking forward

Matt continues to support our districts and groups with their ad-hoc day-to-day and ongoing needs, identified through meetings with DCs, and calls from GSLs and section leadership teams and remains committed to providing practical support to anyone in our county that needs it.

He also continues to work on the commitments we made in our 'skills for life county plan' and to provide the support identified by the county leadership team in the areas of people, programme, perception, places and governance.

He has also continued to maintain and develop the areas of our website that the CDS is responsible for, these are the become a scout, volunteer with us and members area and these have recently undergone a complete update and redesign.

As you can see, it has been another busy and productive 12 months for our development service. This will continue as we start to return to regular face to face meetings and have the need, more than ever, to provide support to enable all our groups and units to develop and grow and to promote the opportunities they have to get involved as a member or a volunteer.

Our development service remains central to our approach to prioritising and enabling the growth and organisational development of scouting across our five districts, providing effective, focussed, impactful guidance and support to groups, units and districts and prioritising resources to areas where they can have the most impact, whilst ensuring that all parts of the county receive the support that they need. The service also provides many of the support functions we offer our members, many of which would be hard to sustain, in a timely manner, if they were carried out by volunteers. We remain committed to ensuring the longevity of the CDS, so it continues to support scouting throughout South London and provide its low-cost services, support and resources, to our volunteers at all levels, for many years to come.

You can contact Matt at [matt.butterfield@southlondonscouts.org.uk](mailto:matt.butterfield@southlondonscouts.org.uk) or on 07766 540 057.



Southwark Scouts, recent recruitment event at Decathlon in Surrey Quays

# PEOPLE

This year we started our shining star awards scheme, this is designed to celebrate our great leader/ helpers & volunteers by receiving awards for their excellent scouting contribution towards South London Scouts and the young people. Please do keep nominating these names as this is an ongoing scheme and we would like to recognise as many as we can for their efforts.

Recently after consultation with the District Commissioners we have implemented the 1-year service award for leaders who have completed their 1st year of volunteering in scouting in South London. This is hoped that it will encourage leaders to continue in their scouting journey as being rewarded for their service.

I am currently in talks with Matt and David (County Training Managers) about bringing the Training advisors into helping us with the ongoing mandatory training. Please check your compass record often to ensure that you are up to date on any training you require.

The next World Scout Jamboree, which will take place in South Korea during 2023, is in the early planning stage and we will soon be looking to start advertising for leaders' applicants who would like to be involved. So please keep an eye on the county website for the advert.

Jason Hagan

**Deputy County Commissioner responsible for our people team**

[dcc.people@southlondonscouts.org.uk](mailto:dcc.people@southlondonscouts.org.uk)



## Adult learning



# South London Scouts Training Team

In September 2020 we proudly launched our online training academy, our one stop shop for the learning needs of all our adults, whatever their role.

Since the launch we have supported over 50 people through their training requirements and have run all 13 section leader modules (module 5 to 19) at least twice, with over 30 module sessions run via zoom.

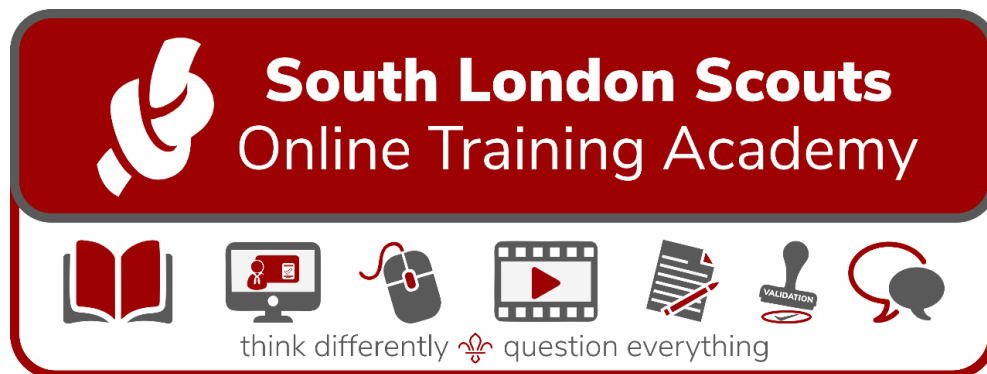
Since January we have run monthly first response training using the association's redesigned three-part training syllabus. To date we have supported over 150 people through the theoretical parts of the learning (parts 1&2) and we are aiming to start running part 3, the short practical session, from September this year (fingers crossed!).

During this reporting period we have proudly recommended 88 people for their wood badge.

Throughout the year we have also supported our districts and group scout leaders to ensure that all our adults complete their required ongoing, safety, safeguarding and first aid renewal compliance training.

Of course, all this would not be possible without the true dedication of our amazing county training team. Our sincere thanks go to all our team of training advisers, local training managers, facilitators, and trainers. Our particular thanks must go to Keith Frances, Wendy Hutcheson, John Sweeney, Kay Frances, and Simon Emmett. Without their dedication and passion for adult learning, and taking into consideration their other scouting roles and commitments, our online training just would not of happened.

If you haven't already, take a look at our learning academy.



[southlondonscouts.org.uk/adult-learning](https://southlondonscouts.org.uk/adult-learning)

Matt Butterfield

County Training Manager responsible for training delivery

[ctm.td@southlondonscouts.org.uk](mailto:ctm.td@southlondonscouts.org.uk)

David Liddle

County Training Manager responsible for training management

[ctm.tm@southlondonscouts.org.uk](mailto:ctm.tm@southlondonscouts.org.uk)



Our adult volunteers are at the heart of scouting across South London, they carry out a variety of roles that develop young people, so they have the skills they need to succeed in life.

Our leaders provide exciting programmes and activities, our managers support the delivery of scouting, our supporters provide specialist advice and programme support, and our trustees ensure scouting has the things it needs to succeed in the local community and all this happens at group, unit, district and county level.

We know that without the contributions of our leaders, managers and supporters weekly scouting, camps and activities would not happen.

We present our annual Shining Stars to people and groups of people whose outstanding commitment and achievements exemplify the positive impact we always strive to make within our communities.

This year we recognised and celebrated the achievements of:

**Group Scout Leader of the year**

Christina Wright  
12/14th Westside Scout Group

**Group Supporter of the year**

Anuara Ali  
9th Southside

**Group Supporter of the year**

Birgit Johnson  
1st Wandsworth

**Scout Group of the year**

3rd Royal Eltham scout group

**Leadership team of the year**

36th Woolwich Scout Group leadership team

**Explorer Scout Unit of the year**

phoenix ESU - Southwark

**Young Leader of the year**

Sam Sherrif  
19th Clapham / Endeavour Explorer Scout  
Unit – Lambeth

**Young Leader of the year**

Megan Conway  
4th Royal Eltham

**Young volunteer of the year**

Joseph Shippam  
46th Greenwich

**Cub Scout Leader of the Year**

Barbara Raggett  
34th Camberwell

**Cub Scout Leader of the Year**

Craig Hawes  
12th/14th Battersea (Westside) Group

**Cub Scout Leader of the Year**

Luke Williams  
16th Battersea Sea Scout Group

**Scout Leader of the Year**

Peter Jackson  
8th Wandsworth Scout Group

**Scout Leader of the year**

Steph Holgate  
12th Lewisham South Scout Group

**Explorer Scout Leader of the year**

Louis Pinto  
Severndroog Explorer Scout Unit – Royal Greenwich

**Explorer Scout Leader of the year**

Andrew Crompton  
Severndroog Explorer Scout Unit – Royal Greenwich

**Explorer Scout Leader of the year**

Elizabeth Crew  
Wandsworth Explorer Scout Unit - Wandsworth

**District supporter of the year**

Lindsay Wyles  
District Treasurer - Southwark

**Commissioner of the year**

Celia Wenban-Smith  
Southwark

**County Team Member of the year**

Simon Emmett  
County Training Team

**County Team Member of the year**

Wendy Hutcheson  
County Training Team

**New volunteer of the year**

Tim Barnett-Richards  
19th Clapham Scout Group

**Trustee of the year**

Linda Moore  
Southwark District Executive Committee

**Scouter of the year**

Kay Francis  
Southwark

**Scouter of the year**

Frances White  
1st Southwark Scout Group

**Fellowship Award for Outstanding Service**

Mick Moore  
Southwark



# OUR FINANCES

## Independent Examiners Report to the Trustees of Greater London South County Scout Council

I report on the accounts of the Council for the year ended 31 March 2020 which comprise the Statement of Financial Activities, the Balance Sheet and related notes.

This report is made solely to the trustees in accordance with Section 145 of the Charities Act 2011. My work has been undertaken so that I may state to the charity's trustees those matters which I am required to state to them in an Independent Examiner's report and for no other purpose. To the fullest extent permitted by law, I do not accept responsibility to anyone other than the charity and the charity's trustees for my examination work.

### Respective responsibilities of the trustees and examiners

As the charity trustees you are responsible for the preparation of the financial statements. You consider that the audit requirement of Section 144(2) of the Charities Act 2011 (the 2011 Act), does not apply.

It is my responsibility to:

- examine the accounts (under section 145 of the 2011 Act),
- to follow the procedures laid down in the Directions given by the Charity Commission (under section 145(5)(b) of the 2011 Act), and
- to state whether particular matters have come to my attention.

### Basis of independent Examiners report

My examination was carried out in accordance with the Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

### Independent Examiners Statement

In connection with my examination, no material matter has come to my attention:

1. which gives me reasonable cause to believe that in any material respect the requirements:
  - to keep proper accounting records are kept (in accordance with Section 130 of the 2011 Act); and to prepare accounts which accord with the accounting records and comply with the methods and principles of the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and republic of Ireland (FRS 102) (effective 1 January 2015).
  - the accounting requirements of the 2011 Act have not been met, or
2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached,

John Lambourne FCA  
For and on behalf of Latham Lambourne Ltd  
Chartered Accountants  
18 Woodlands Park, Bexley, Kent, DA5 2EL  
8 July 2020

# GREATER LONDON SOUTH COUNTY SCOUT COUNCIL

## Statement of Financial Activities for the Year Ended 31st March 2021

	Note	Unrestricted Funds	Restricted Funds	Total Funds 2021	Total Funds 2020
		£	£	£	£
<b>Income and Expenditure</b>					
<b>Income</b>					
	13				
<b>Incoming Resources from Generated Funds</b>					
Income from donations and legacies		0	0	0	791
Investment Income		437	0	437	897
<b>Incoming Resources from Charitable Activities</b>					
County activities		92,365	28,890	121,255	45,893
Greater London South Scout Centre Activities		7,022	0	7,022	105,854
Petchey Fund		0	0	0	15,750
Third party funds		0	18,011	18,011	100,558
<b>Total Incoming Resources</b>		<b>99,824</b>	<b>46,901</b>	<b>146,725</b>	<b>269,743</b>
<b>Expenditure</b>					
	14				
<b>Charitable Activities</b>					
Petchey Fund		0	0	0	12,500
Development Officers Fund		11,877	28,890	40,767	44,553
County activities - Support Costs		19,891	0	19,891	5,637
County activities - Programme & Training		14,248	0	14,248	23,686
Greater London South Scout Centre Activities		66,695	0	66,695	59,202
Third party funds		0	3,162	3,162	159,972
Share of Joint Venture (Profit)/Loss		0	0	0	0
Depreciation of fixed assets		0	0	0	0
(Gains)/losses on investment assets	4	81	0	81	56
<b>Total Resources Expended</b>		<b>112,792</b>	<b>32,052</b>	<b>144,844</b>	<b>305,606</b>
<b>Net Movement in Funds</b>					
Transfers		-12,968	14,849	1,881	-35,863
Balances Brought Forward at 1st April 2020		289,575	36,273	325,848	361,711
<b>Balances Carried Forward at 31st March 2021</b>		<b>285,777</b>	<b>41,952</b>	<b>327,729</b>	<b>325,848</b>



# GREATER LONDON SOUTH COUNTY SCOUT COUNCIL

## Balance Sheet at 31st March 2021

	Note	£	2021 £	£	2020 £
<b>Fixed Assets</b>					
Tangible Fixed Assets	3		0		0
Investments	4		5,684		5,765
Joint Venture	9		595		595
<b>Current Assets</b>					
Debtors	5		0		0
Cash at Bank and in Hand			<u>436,590</u>		<u>464,977</u>
			436,590		464,977
<b>Liabilities:</b> amounts falling due within one year	6		<u>115,140</u>		<u>145,489</u>
<b>Net Current Assets</b>			321,450		319,488
<b>Net Assets</b>			<u><u>327,729</u></u>		<u><u>325,848</u></u>
<b>Funds</b>					
Unrestricted	7		285,777		289,575
Restricted			41,952		36,273
			<u><u>327,729</u></u>		<u><u>325,848</u></u>

Approved by the Trustees on

2021 and signed on their behalf by:

Martyn Bain (Chairman)



# GREATER LONDON SOUTH COUNTY SCOUT COUNCIL

## Notes to the Accounts for the Year Ended 31st March 2021

### 1 Accounting Policies

- a) **Basis of accounting**  
These accounts have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and republic of Ireland (FRS 102) (effective 1 January 2015). The financial statements have been prepared under the historical cost convention.
- b) **Income**  
All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received, and the amount can be measured reliably.
- c) **Expenditure**  
Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to category.
- d) **Fixed Assets**  
Until 1st April 1996 all fixed assets, including the lease of the property, were written off when purchased as part of the income and expenditure account. Since that date all assets greater than £1,000 have been capitalised and are being depreciated at the following rates:
- |                       |   |
|-----------------------|---|
| Property improvements | over the length of the lease ( years remaining at the Scout Centre) |
| Equipment             | 15% on cost   |
| Fixtures and fittings | 10% on cost   |
- e) **Fund accounting**  
Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees. Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.
- f) **Leasing commitments**  
Rentals paid under operating leases are charged to the Statement of Financial Activities on a straight line basis over the lease period.
- g) **Pension costs**  
The charity operates a defined contribution pension scheme. Contributions payable to the scheme are charged to the Statement of Financial Activities on a straight line basis over the period of the lease.

### 2 Joint Venture

#### Greater London Scout Region

The County, together with five other Counties in the Greater London area, has an equal interest in the Greater London Scout Region. This was set up to provide a forum for co-ordination and discussion at a London wide level, and the organization of regional activities. The project is accounted for on a joint venture basis, each County including one sixth of the Region accounts within their own. These accounts were independently examined.

A summary of the financial result for the joint venture is included below.

	Greater London Scout Region	
	2021	2020
	£	£
Turnover		
County Contributions	0	0
Events	0	0
Donations	0	0
Total Income	<u>0</u>	<u>0</u>
Administration costs	0	0
Events	0	0
Accommodation charges	0	0
Other costs	0	0
Net receipts	<u>0</u>	<u>0</u>

**GREATER LONDON SOUTH COUNTY SCOUT COUNCIL**

Notes to the Accounts for the Year Ended 31st March 2021

3 Tangible Assets

	Leasehold Improvements £	Equipmen £	Fixtures and Fittings £	Total £
COST or VALUATION				
Bought forward	147311	63056	37118	247485
Additions	0	0	0	0
At 31 March 2021	147311	63056	37118	247485
Depreciation				
Brought forward	147311	63056	37118	247485
Charge for year	0	0	0	0
At 31 March 2021	147311	63056	37118	247485
Net Book Value				
At 31 March 2021	0	0	0	0
At 31 March 2020	0	0	0	0

The land and buildings at the South London Scout Centre were held on a full repairing lease for 30 years from 24th June 1988. A new lease has been agreed for a minimum 25 years.

4 Fixed Asset Investments

	2021 £	2020 £
Quoted Investments		
Market Value 1st April 2020	5765	5821
Net unrealized investment gains/(losses)	-81	-56
Market Value 31st March 2021	5684	5765

5 Debtors

	2021 £	2020 £
Prepayments and accrued interest	0	0
	0	0

6 Liabilities: Amounts Falling Due Within One Year

	2021 £	2020 £
Accruals	1354	1354
Deposits in advance	113786	142560
Other creditors	0	1575
	115140	145489

7 Analysis of Net Assets Between Funds

	Tangible Assets £	Investmen £	Net Current Assets £	Joint Ventures £	Total £
Unrestricted funds	0	5684	279498	595	285777
Restricted funds	0	0	41952	0	41952
	0	5684	321450	595	327729

## GREATER LONDON SOUTH COUNTY SCOUT COUNCIL

### Notes to the Accounts for the Year Ended 31st March 2021

#### 8 Movement in Funds

	At 1.4.19	incoming resources			at 31.3.20
	£	resources	expended	transfers	£
		£	£	£	
<b>Unrestricted funds</b>					
General fund	289,575	99,824	-112,792	9,170	285,777
<b>Restricted Funds</b>					
Petchey	14,000	0	0		14,000
Jamboree - 3rd party	6,280	0	0		6,280
Camp Canada - 3rd party	9,257	0	-87	-9,170	0
Eurojam - 3rd party	6,689	17,538	-2,609		21,618
DOE awards	47	473	-466		54
District Officer	0	28,890	-28,890		0
	<u>36,273</u>	<u>46,901</u>	<u>-32,052</u>	<u>-9,170</u>	<u>41,952</u>
Total Funds	<u>325,848</u>	<u>146,725</u>	<u>-144,844</u>	<u>0</u>	<u>327,729</u>

#### 9 Joint Venture

	Greater London Scout Region	2020 Total
	£	£
Share		
Net Income	0	0
Net Payments	0	0
Brought forward balance	595	595
Balance written off	0	0
Value	<u>595</u>	<u>595</u>

#### 10 Employees Remuneration

	2021	2020
	£	£
Salary	36,613	36,008
Social Security Costs	0	682
Pension Costs	911	896
	<u>37,524</u>	<u>37,586</u>

At 31 March 2021 there was 1 employee (2020 - 2)

#### 11 Trustees Remuneration and Expenses

	2021	2020
	£	£
Remuneration paid to Trustees	0	0
Expenses Reimbursed to Trustees	899	1,162
Number of Trustees Reimbursed	2	2

Trustees were reimbursed for necessary out of pocket expenses spent on Council business at agreed rates, and for expenditure made by them on behalf of the Council..

#### 12 Independent Examination Fees

	2021	2020
	£	£
Independent Examination fee	1,200	1,200
Fees for other services	240	282
	<u>1,440</u>	<u>1,482</u>

# GREATER LONDON SOUTH COUNTY SCOUT COUNCIL

Notes to the Accounts for the Year Ended 31st March 2021

## 13 Detailed Incoming Resources

	Unrestricted Funds	Restricted Funds	Total Funds 2021	Total Funds 2020
	£	£	£	£
<b>Investment Income</b>				
<b>Interest &amp; Fund Raising</b>				
CAF	188	0	188	188
Bank Interest	249	0	249	709
	<u>437</u>	<u>0</u>	<u>437</u>	<u>897</u>
<b>County Income</b>				
Voluntary Income, Donations & Grants	0	0	0	791
LB Southwark grant	25,000	0	25,000	0
Membership Levy	56,858	0	56,858	20,521
Fees, Grants etc - courses	467	0	467	1,669
Camping	0	0	0	324
Air Activities	0	0	0	603
Caving	0	0	0	240
Home Adventure	10,040	0	10,040	0
Other activities	0	0	0	3,256
Water Sports	0	0	0	1,500
Joint Venture refund	0	0	0	462
	<u>92,365</u>	<u>0</u>	<u>92,365</u>	<u>29,366</u>
<b>South London Scout Centre Income</b>				
South London Scout Centre	7,022	0	7,022	105,854
<b>Third Party Funds</b>				
Jamboree	0	0	0	26,780
Camp Canada	0	0	0	38,441
DOE	0	473	473	1,151
Eurojam	0	17,538	17,538	34,186
	<u>0</u>	<u>18,011</u>	<u>18,011</u>	<u>100,558</u>
<b>Jack Petchey Funds</b>				
Awards and expenses	0	0	0	15,750
	<u>0</u>	<u>0</u>	<u>0</u>	<u>15,750</u>
<b>County Development Funds</b>				
County Development Grants	0	28,890	28,890	17,318
	<u>0</u>	<u>28,890</u>	<u>28,890</u>	<u>17,318</u>
<b>Total Income</b>	<u>99,824</u>	<u>46,901</u>	<u>146,725</u>	<u>269,743</u>

# GREATER LONDON SOUTH COUNTY SCOUT COUNCIL

## Notes to the Accounts for the Year Ended 31st March 2021

### 14 Detailed Resources Expenditure

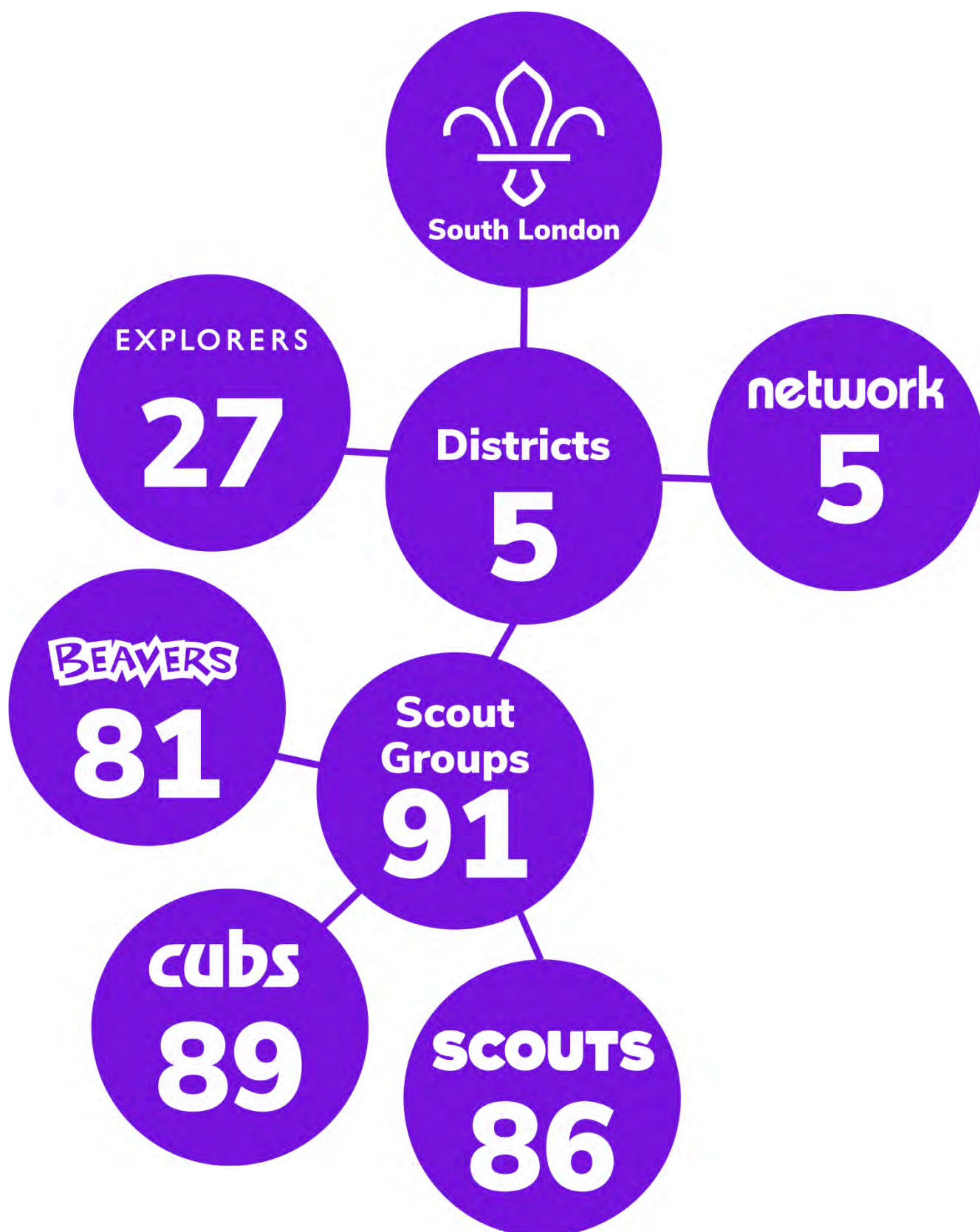
	Unrestricted Funds	Restricted Funds	Total Funds 2021	Total Fund 2020
	£	£	£	£
<b>County Operating Costs</b>				
<b>Governance Costs</b>				
Office costs including stationery & printing	1,711	0	1,711	949
Office Holders Expenses	899	0	899	493
Professional Fees & Licences	1,440	0	1,440	1,440
Legals re lease	8,991	0	8,991	1,176
Professional fees re lease	6,600	0	6,600	0
Bank & card Charges	250	0	250	655
Payroll Expenses	0	0	0	0
Joint Venture payment	0	0	0	924
<b>Programme &amp; Training</b>				
Courses	352	0	352	4,156
Equipment & Resources	333	0	333	256
Camping	0	0	0	564
Air Activities	11	0	11	1,047
Caving	25	0	25	119
Home Adventure	719	0	719	0
Support For All Districts	0	0	0	0
Water Sports	0	0	0	0
Badges	5,610	0	5,610	0
County Leadership expenses	0	0	0	1,162
Conferences/AGM	0	0	0	0
Website	7,198	0	7,198	16,382
Awards	0	0	0	0
Jamboree event expenses	0	0	0	0
HQ subscription	0	0	0	0
	<u>34,139</u>	<u>0</u>	<u>34,139</u>	<u>29,323</u>
<b>South London Scout Centre Operating Costs</b>				
South London Scout Centre	24,107	0	24,107	59,202
Lease costs	42,588	0	42,588	0
<b>Third Party Funds</b>				
Jamboree	0	0	0	48,711
Camp Canada	0	87	87	79,669
Roverway	0	0	0	0
DOE awards	0	466	466	1,104
Eurojam	0	2,609	2,609	30,488
	<u>0</u>	<u>3,162</u>	<u>3,162</u>	<u>159,972</u>
<b>Jack Petchey Funds</b>				
Awards and expenses			0	12,500
	<u>0</u>	<u>0</u>	<u>0</u>	<u>12,500</u>
<b>County Development Funds</b>				
County Development costs	11,877	28,890	40,767	44,553
	<u>11,877</u>	<u>28,890</u>	<u>40,767</u>	<u>44,553</u>
<b>Total Resources Expended</b>	<u>112,711</u>	<u>32,052</u>	<u>144,763</u>	<u>305,550</u>

# OUR MEMBERSHIP (as of Jan. 2021)

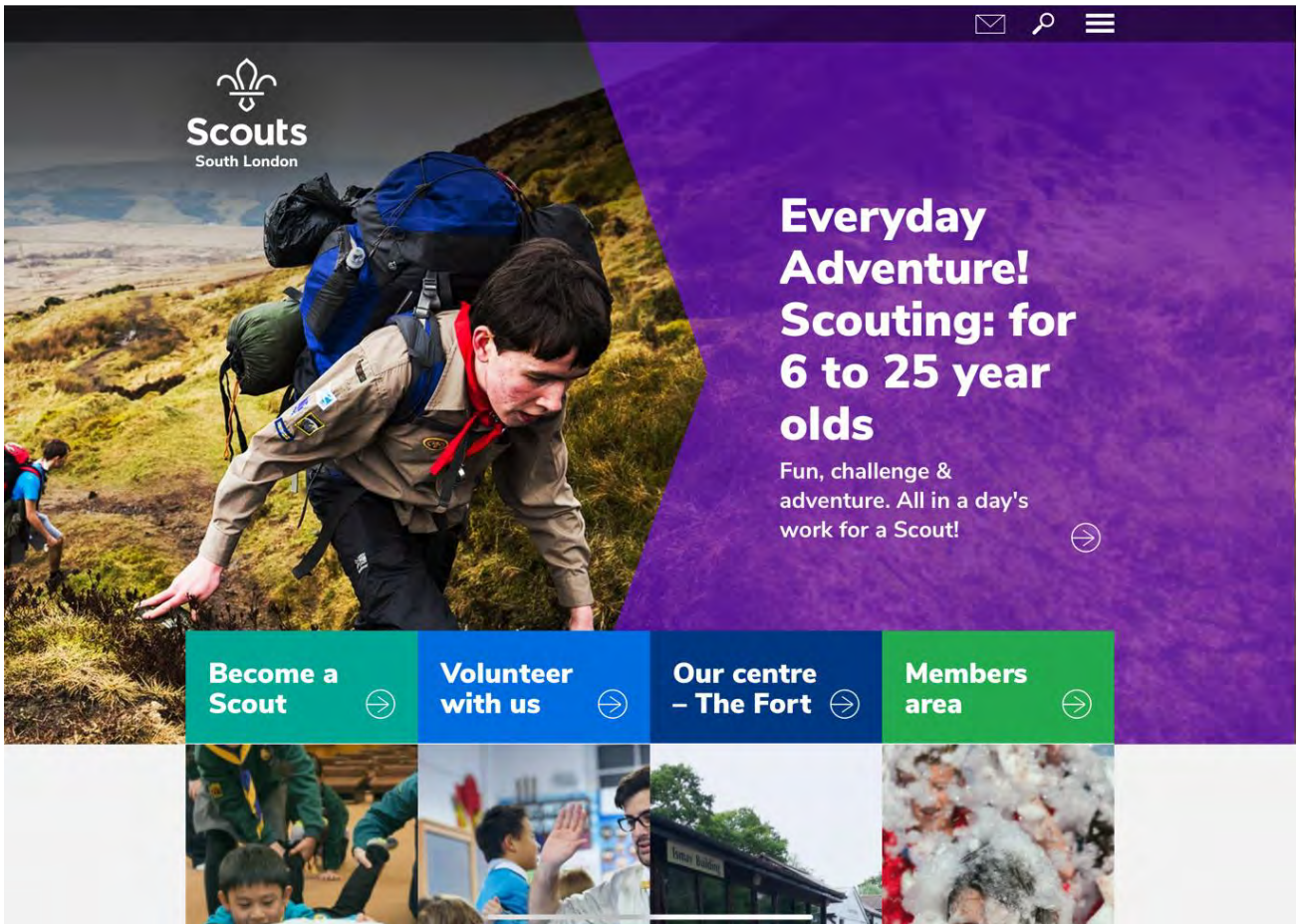
	2021	2021 v 2020	
	Total	Total	% change
<b>YOUTH MEMBERSHIP</b>			
Beaver Scouts	711	-410	-37%
Cub Scouts	1,216	-435	-26%
Scouts	1,271	-302	-19%
Explorer Scouts (including Young Leaders)	313	-120	-28%
Network Members	102	-41	-29%
<b>TOTAL YOUTH MEMBERSHIP</b>	<b>3,613</b>	<b>-1,308</b>	<b>-27%</b>
<b>PROGRAMME DELIVERY ROLES</b>			
Section Leaders	265	-44	-14%
Assistant Section Leaders	309	-27	-8%
Section Assistants	112	-2	-2%
<b>TOTAL ADULT PROGRAMME DELIVERY ROLES</b>	<b>686</b>	<b>-73</b>	<b>-10%</b>
Young Leaders*	92	-52	-36%
<b>TOTAL PROGRAMME DELIVERY ROLES</b>	<b>778</b>	<b>-125</b>	<b>-14%</b>
<b>LINE MANAGER ROLES</b>			
Group Scout Leaders	69	+4	+6%
District Explorer Scout Commissioners	2	-2	-50%
District Scout Network Commissioners	1	+1	0%
District Commissioners	6	+1	+20%
County+ Commissioners	1	-	0%
<b>TOTAL LINE MANAGER ROLES</b>	<b>79</b>	<b>+4</b>	<b>+5%</b>
<b>GOVERNANCE ROLES</b>			
Chair	78	+5	+7%
Secretary	59	-4	-7%
Treasurer	77	-1	-1%
Executive Members	180	-25	-14%
<b>TOTAL GOVERNANCE ROLES</b>	<b>394</b>	<b>-35</b>	<b>+8%</b>
<b>SUPPORT ROLES</b>			
<b>TOTAL GROUP SUPPORT ROLES</b>	<b>133</b>	<b>-46</b>	<b>-26%</b>
<b>TOTAL DISTRICT SUPPORT ROLES</b>	<b>22</b>	<b>-2</b>	<b>-8%</b>
<b>TOTAL COUNTY+ SUPPORT ROLES</b>	<b>13</b>	<b>-9</b>	<b>-41%</b>
Scout Active Support	180	-21	-10%
<b>TOTAL SUPPORT ROLES</b>	<b>348</b>	<b>-78</b>	<b>-18%</b>
<b>TOTAL ADULT ROLES</b>	<b>1,507</b>	<b>-177</b>	<b>-11%</b>
<b>TOTAL MEMBERSHIP</b>	<b>5,120</b>	<b>-1,485</b>	<b>-22%</b>

# OUR OPERATIONAL UNITS

(as of Jan. 2021)







**southlondonscouts.org.uk**

**visit our members area to find out about our:**

**Latest communications**

**Adult training dates**

**Executive committee toolkit**

**Recruitment resources**

**Group Scout Leaders toolkit**

**Resources to help you plan nights away**

**Programme ideas**

**Going for growth badges**

**Volunteering agreement**

**Tools and resources to help you achieve our plan**

**and much, much more..!**



# Scouts

## South London



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