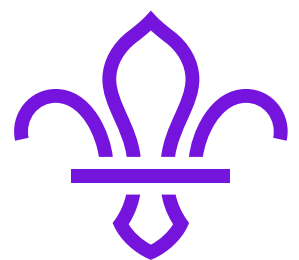


Continuing to provide adventures



Annual Report 2020



South London

Greater London South County Scout Council

Greater London South County Scout Council (known as South London Scouts), is an unincorporated association constituted in accordance with the Rules of The Scout Association (Registered No. 139, Charity No. 303883) covering the London Boroughs of Lambeth, Lewisham, Royal Greenwich, Southwark and Wandsworth.

The Scout Association (Registered Charity No. 306101) is incorporated by Royal Charter to actively engage and support young people in their personal development, empowering them to make a positive contribution to society. The Charter of The Association provides for the making of Bye-Laws approved by Her Majesty in Council which, in turn, authorise the making of the rules referred to above (known as 'Policy, Organisation and Rules', or 'P.O.R.'). The County's charity trustees are the County Executive Committee, who cannot act outside the Royal Charter, Bye-Laws and Rules of The Scout Association.

County Headquarters South London Scout Centre, Grange Lane, London, SE21 7LH

President William M. Stern

Vice-Presidents Howard B. Strong Peter James Linda Hurford
Roger Cooke Gordon Carr Mike Jackson
John Kingsmill

Trustees – County Executive Committee - July 2019 to July 2020

| | | |
|-------------------|---------------------|---------------|
| Ex-Officio | County Chairman | Martyn Bain** |
| | County Commissioner | Darren Lodge |
| | County Treasurer | <i>vacant</i> |
| | County Secretary | <i>vacant</i> |

Elected

Linda Moore*, Russell Jones, Cheryl Stonebridge, Ben Ensom, David Attenborough, Victoria Wilcox

Nominated

Terry Wiggins, Ross Whittome, Adam Cole, Andy Melia, Stuart Cunningham

* also Chairman of County Appointments Sub-Committee

** also Chairman of County Finance Sub-Committee

Principal Bankers Barclays Bank

Auditor

Latham Lambourne, Chartered Accountants and Registered Auditors.
18 Woodlands Park, Bexley, Kent, DA5

General enquiries

contact.us@southlondonscouts.org.uk

0843 289 0712



Investment and Reserves Policy

The work of the Executive Committee involves issues concerning financial control, particularly in the budgeting of events, activities and building maintenance as well as regularly monitoring the financial risks to which the County may be exposed. The income to the County is generated from investments, donations, grants and the membership subscription paid by members of the County. The Investment Policy of the County is such that our reserves continue to be held in low risk managed portfolios; the Executive Committee has reviewed the investments to ensure we are able to achieve a fair rate of return on the capital reserves held. The Reserves Policy was declared by the County Executive Committee to be the 'maintenance of available funds, excluding known commitments and contingent liabilities, equal to a minimum of one year's budgeted revenue expenditure'.

Statement of Trustees' Responsibilities

Law applicable to charities in England & Wales requires the trustees to prepare financial statements for each financial year which give a true and fair view of the charity's financial activities during the year and of its financial position at the end of the year (unless the charity is entitled to prepare accounts on the alternative receipts and payments basis). In preparing those financial statements, the Trustees are required to

- select suitable accounting policies and apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable organisation will continue in business.

The Trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity and to enable it to ensure that the financial statements comply with applicable laws and regulations. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Risk and internal control

The county has in place systems of internal controls that are designed to provide reasonable assurance against material mismanagement or loss. These include two 'signatories' for all payments and comprehensive insurance policies to ensure that insurable risks are covered.

Principal risks facing the county are as follows:

- Exposure to financial loss from events – mitigated by a robust Events Approval process
- Reputational damage from adverse press coverage – mitigated by the use of our perception team and the Scout Association media team
- Reduced income from a fall in membership in our component Districts which provide the major part of our income – mitigated by the support and training of volunteer Scout Leaders to enable a challenging, vigorous and appealing programme for young people.

Our County Structure

The County Commissioner is primarily responsible for the provision and development of scouting across South London. He is responsible for putting into place a management and support structure that underpins the needs of our county and districts and is responsible for generating a county strategic plan that meets the needs of the county and our districts, groups, units and networks.

Our county structure consists of five areas of work or functions, these are:

PLACES **PROGRAMME** **PEOPLE**
GOVERNANCE **PERCEPTION**

Heads of functions

Each of the functions has a 'head of' these are:

| | |
|------------|---|
| Places | - County Commissioner |
| Programme | - Deputy County Commissioner responsible for programme |
| People | - Deputy County Commissioner responsible for people |
| Governance | - County Chair |
| Perception | - Deputy County Commissioner responsible for perception |

The County Leadership Team

The county leadership team manages the strategic leadership of scouting in the county and provides support at all levels. This overarching team is responsible for:

- the day-to-day management of the support and services provided by the county
- the management of scouting at county level
- the management of scouting in each of our districts (led by the appropriate district commissioners)
- sharing success, great ideas and good practice
- the county strategic plan
- discussion of and decisions relating to the growth and development of scouting across the county
- the support provided to our district commissioners

The county leadership team meets bi-monthly and is committed to being an exemplar of good practice in leadership and management.

The county leadership team is made up of:

- County Commissioner
- County Youth Commissioner
- Deputy County Youth Commissioner
- Deputy County Commissioner responsible for people
- Deputy County Commissioner responsible for programme
- Deputy County Commissioner responsible for perception
- District Commissioners for Wandsworth
- District Commissioner for Lambeth
- District Commissioner for Southwark
- District Commissioner for Lewisham
- District Commissioner for Royal Greenwich
- County Chair
- County Development Officer

PLACES

The places team supports the management, strategic approach and organisational development of scouting across the county at county and district level.

The places team is made up of:

1. County Commissioner
2. Assistant County Commissioner for District Support
3. District Commissioners for Wandsworth
4. District Commissioner for Lambeth
5. District Commissioner for Southwark
6. District Commissioner for Lewisham
7. District Commissioner for Royal Greenwich
8. Assistant County Commissioner for development
9. County Development Officer

PROGRAMME

The programme team supports the provision of the 6-25 programme and adventurous outdoor activities, enabling our leaders to deliver challenging, exciting and relevant balanced programmes. They are also responsible for planning and implementing our county annual programme of activities, competitions and events for young people and promote youth shaped scouting, to help ensure that young people have a regular say in shaping their scouting experiences.

The programme team is made up of:

1. Deputy County Commissioner responsible for programme
2. County Youth Commissioner
3. Duty County Youth Commissioners
4. Assistant County Youth Commissioners
5. County Activities Manager
6. Assistant County Commissioner for International scouting
7. Assistant County Commissioner for top awards
8. County Event Managers (as appointed to lead on running of events and activities whilst the project is 'live')
9. County Activity Advisors
10. County Beaver Scout Leaders
11. County Cub Scout Leaders
12. County Scout Leaders
13. County Explorer Scout Leaders
14. County Scout Network Leaders

PEOPLE

The people team is responsible for supporting our adult volunteers in specialist areas and the provision of adult training. They are also collectively responsible for inspiring our adults to be professional in their approach and in turn show a united professionally run organisation.

The People Team is made up of:

1. Deputy County Commissioner responsible for people
2. County Training Manager for training delivery
3. County Training Manager for training management
4. The wider county training team
5. Assistant County Commissioner for diversity
6. Assistant County Commissioner for inclusion
7. County Leader for Young Leaders
8. County Development Officer

The County Development Service

Our county development service is a central part of our county approach to the growth and development of scouting across our five districts.

The service is steered and monitored by the county leadership team which enables us to work in 'real time', identify the projects we provide support to, plan future workstreams and proactively support DCs, GSLs and section leadership teams as situations arise.



The service works in partnership with new and existing volunteers and in collaboration with our scout districts, scout groups, explorer scout units and local communities to support the growth and development of local scouting to ensure that we continue to provide life changing adventure to even more young people across the 5 London Boroughs that we serve.

The strategic aim of the service is to work with the County Commissioner and our District Commissioners to ensure:

1. growth
2. organisational development
3. adult recruitment
4. volunteer support
5. membership retention

Areas of support

The strategic aims are achieved by providing support in the following areas:

Growth

- **Adult recruitment:**
 - Promote the different opportunities and ways adults can get involved as a volunteer at all levels across the county
 - promote flexible volunteering
 - Attend targeted adult recruitment events
 - Support groups and districts with targeted adult recruitment drives
 - Assist with parent engagement
 - improving the 'volunteer journey' including, welcome and induction, early training, support and review
- **Opening new provision:**
 - New scout groups (generally starting with beavers and then moving on to cubs and scouts in time)
 - New explorer scout units
 - New scout active support units (specialist, group, district and county units)
 - Sections in established groups (helping groups achieve the full family of scouting or start additional sections to tackle their waiting lists)
 - Supporting districts with targeted youth recruitment drives*

Development

- Facilitate group or unit health check workshops to assist scout groups and explorer scout units to plan for the future to ensure they can continue to provide quality scouting to more young people and work smarter
- Facilitate district development days and assist with prioritising needs and producing a district development plan
- Support others to provide great scout groups and explorer scout units that people want to be part of

Support for line managers

- Support district commissioners and group scout leaders with growth and organisational development initiatives
- Group scout leader inductions
- Support district commissioners to achieve action for growth
- Provide resources and advice to district commissioners to assist them with the appointment of effective group scout leaders

Resources

Provide:

- Planned and ad-hoc recruitment resources (adult and young people)
- Physical and digital recruitment tools
- Section taster evening activities, equipment and hands on support
- Going for growth tools
- On-line tools and resources

Support to growth facilitators

- Contribute to the induction of growth facilitators at all levels of the county
- Run growth and recruitment workshops (to support the increase of more adult involvement)
- Support volunteers at all levels of the county that have a direct responsibility for growth

GOVERNANCE

Our governance is an important part of the day-to-day running of our county and exists to support the County team in meeting its responsibilities.

Our trustees, administrators and members of our sub-committees support the provision of our county services, strategy and development plan and act on matters relating to complying with the policies and rules of The Scout Association, protecting and maintaining our property and equipment, managing the county finances, promoting and supporting the development of scouting across the county and managing the South London's Scout Centre amongst many other things.

Governance Structure

The members of the County Executive Committee are appointed in accordance with Policy, Organisation and Rules (P.O.R.) of The Scout Association. The County Chairman, County Commissioner, County Treasurer and the County Secretary are ex-officio members of the Executive Committee. Other members are elected or appointed at the Annual General Meeting of the Greater London South County Scout Council. The members of Executive Committee, who are its trustees, have met on six occasions since the last AGM in July 2019.

The Executive has three principal sub-committees to assist with its responsibilities, these are: the finance sub-committee, the appointments advisory committee and the premises sub-committee they meet regularly, and the executive committee receives their reports and then considers their proposals and actions their recommendations as necessary.

Appointments Advisory Committee

The county appointments advisory committee is a panel of three advisers (drawn from a larger pool within the county) to interview adults who have been recommended for a variety of county appointments and in doing so determine their suitability for the role.

Finance Sub Committee

The Finance sub-committee is chaired by the County Chairman and includes the County Commissioner, the County Treasurer, a member of the county executive committee, one Deputy County Commissioner and the South London Scout Centre Warden.

The sub-committee has devolved operational responsibility for financial management on behalf of the county executive committee and makes recommendations on appropriate financial management controls to the trustees. The County Treasurer is the trustee with day-to-day responsibility for financial management, acting on behalf of County Executive Committee.

Premises Sub Committee

This premises sub-committee monitors and controls the South London Scout Centre and our premises policies and budgeting controls on behalf of the county executive committee, including all health and safety relating to the use of the South London Scout Centre.

Membership of the County Executive Committee (CEC)

The CEC includes some people who are members because of their position (the *ex officio* members), specifically the County Commissioner, County Chairman, County Treasurer, County Secretary and County Youth Commissioner.

In addition to the *ex-officio* members, there are three other groups of people who may be members of the County Executive:

elected members

these are elected by the County Scout Council at the Annual General Meeting.

nominated members

these are nominated by the County Commissioner in consultation with the County Chairman at the Annual General Meeting of the County Scout Council and there must be no more than the number of elected members.

co-opted members

these are co-opted by the CEC as appropriate/necessary, there must be no more than the number that are elected.

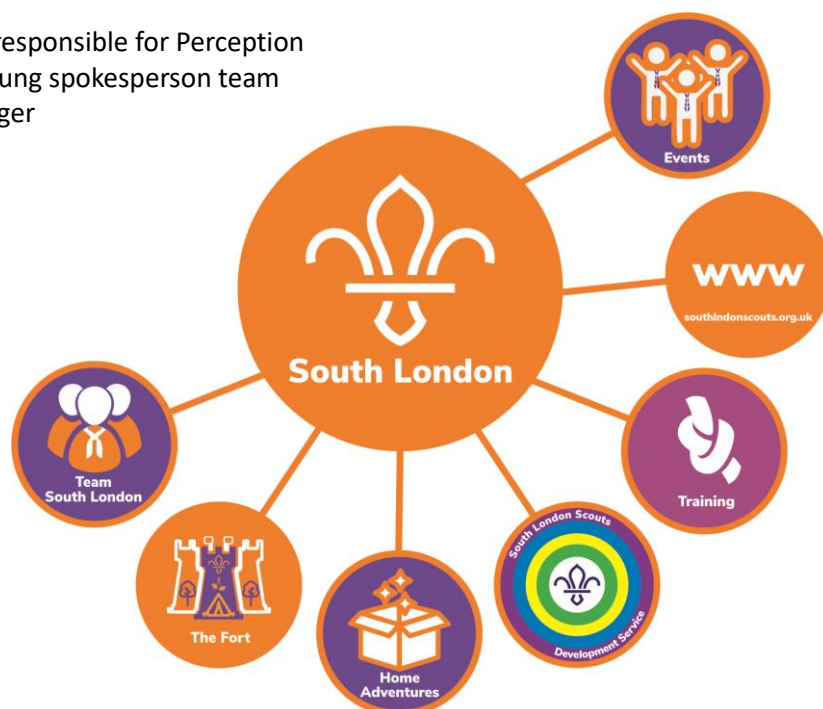
Other people deemed appropriate for the CEC's current business may be invited to attend a meeting at the Chairman's discretion.

PERCEPTION

The team's collectively responsibly for promoting our brand values, delivering positive external communications, publicising scouting's modern vibrant appeal, ensure that our communities know that scouting exists and how their children can access it.

The Perception Team is made up of:

1. Deputy County Commissioner responsible for Perception
2. County Media Manager and young spokesperson team
3. County Communications Manager
4. County Web Site Manager
5. County Social Media Manager



GOVERNANCE

As I write this for the year's annual county report I can't start without making note of the strange year we have all been having as I don't think I have ever known a time like this in my scouting life where weekly meetings and day to day scouting has had to adapt so much.

Face to face scout weekly meetings, District events and county activities were requested to be suspended by the Scout association after the 17th March 2020 and I don't think anyone minded as it seemed the best thing to do, but I am sure no one expected to still be doing it in July and maybe further into the year. Scout centres and camp sites have had to close down which like many business has given cause for concern on funding the running of these places for groups who own their own buildings, and for districts who own campsites and also have district buildings to maintain and pay bills for. And at county we have had to look hard at how financially we can survive with the South London Centre so we have all been in this together.

I would like to give my thanks to all the members of group and district executives who have had to deal with many situations on finance and supporting our leaders in these times

What has been so pleasing is seeing how scouting has carried on by events on face book and such like how groups have still kept in touch with our young people and given them scouting in new ways. The Home adventure scheme which Matt Butterfield produced for the county to give scout groups some ideas for a programme has not only generated some 50 orders for badges for the scheme with in the county but well over 140 from around the UK and abroad which is an amazing achievement and puts the county up there with many other great ideas done around the UK at these times.

So moving onto other events in the year the executive have supported, we were pleased with the achievements of the County Jamboree unit that went to America last summer and from the feedback it again was a life changing event for all those that took part and the executive were happy to support this. We also had the first county trip for some time which went to Canada and again the feedback from this was good to hear. Sadly, the planned trip to the scout centre in Switzerland which had started to be put together for 2021 has had to be postponed but I am sure when things settle down this will happen. And the postponed Euro jam event until next year will still be a wonderful event to be part of and something to look forward too for those attending.

Again, we have had another good financial year and expenditure was less than income for another year on general county funds which has helped build reserves. The South London scout centre in the first half of the year covered costs and even though we have had to shut the centre for the main income period of the year through the past few months with the help of a grant from Southwark council and with the county reserve policy we have managed to keep everything going, and the executive have been and will be in the next few months keeping a watch full eye on county arrangements relating to the centre until it can be opened.

We are now in the very final stages of the new lease for the centre which has taken many hours to get sorted but we are hoping that the new 25 year lease and the option to have a 74 year extension lease with development of the centre the site will be around for scouts across the county, UK and abroad for some 99 years to come.

I always like to take the opportunity to thank people who have supported the county through the year in my report and I know there are many who do great work on our behalf around the county but I would like to make special note of Matt for his continued support not only in his paid role as our development officer supporting groups and districts he has also taken on over the past few months extra work to help support the county executive due to requiring covering some administration duties to keep the wheels turning for everyone on behalf of the executive. But also, for the many hours he gives as a volunteer to

support training and many other jobs that help the county function, many jobs that I think most people don't realise have to get done by someone.

My yearly thank you to Gordon for his many hours he spends at the South London scout centre which again many may not realise is a volunteer role and his support to me with the county finance role and for his work during these past months with keeping the centre functioning ready for it to reopen. All the members of the sub committees and the main executive that give up time at county as well as many roles within groups and district without everyone's help the county would not be where it is today.

As I look on the fact that district chairs are part of my team in some way I would like to offer my special thanks to Lawrie Smith from Lewisham district who has been the district chairman since 2005 through many changes over the 15 years and as he stated was only going to be a 12 month role to help out which he has finally decided to hand the role over this year.

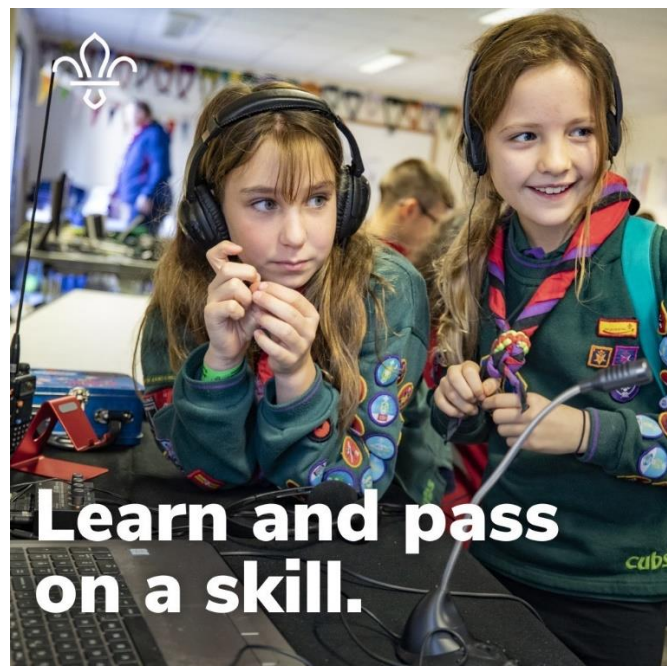
During his time, he was involved in the successful governance amalgamation of Districts; the setting up of the local District Development Service and employment of Development Officers. The transfer of ownership of the Lewisham DHQ; the changing of the volunteer support to full time employees at the district campsite. The negotiations for a new lease for the camp site the drafting of a District Constitution and Employment policies and Handbook. Has helped raise through grant applications well over £250,000 for Lewisham Scouting. And many more hours supporting members of the district, also offering the odd bit of advice to me when it was needed which I have always been grateful for. This was all as a volunteer so thank you and I know I speak for many that your path has crossed over these past years that we wish you all the best for the future in whatever you decide to do just make sure 12 months does not turn into 15 years again.

My thanks to Darren for his support during the year to me as his chair and thanks to his team for their continued work they put in.

Martyn Bain

County Chair

chairman@southlondonscouts.org.uk



COUNTY LEADERSHIP TEAM

So, this year it falls to me to give you all a brief report on our activities over the last year. As you all know it has been a very unusual time especially the last 4 months. But since the last AGM we have managed to get a unit to the World Scout Jamboree and a County led trip to Canada. Both of these trips were very successful, and the young people had a fantastic time and gained some life changing experiences. We started planning for a unit to attend the Eurojam in Poland this year, but sadly this has been delayed to July next year.

Our county led sections had planned on running some activities such as Beaver & Cub Adventure day, Cub & Beaver Lego day, Scouts trip to Thorpe park to mention a few. As expected, these events have had to be either cancelled or delayed until we know when we can run these again.

But Matt has been working very hard to put together the very successful Home Adventure Badge scheme for our young people to continue to take part in scouting, which has created a lot of interest not just in our county but UK wide. I would like to personally thank him for all his hard work. He has some other things in the pipeline so watch this space.

I would also like to thank the rest of my team for all their hard work and dedication over the last year especially in these uncertain times, it really is appreciated and keep up the good work.

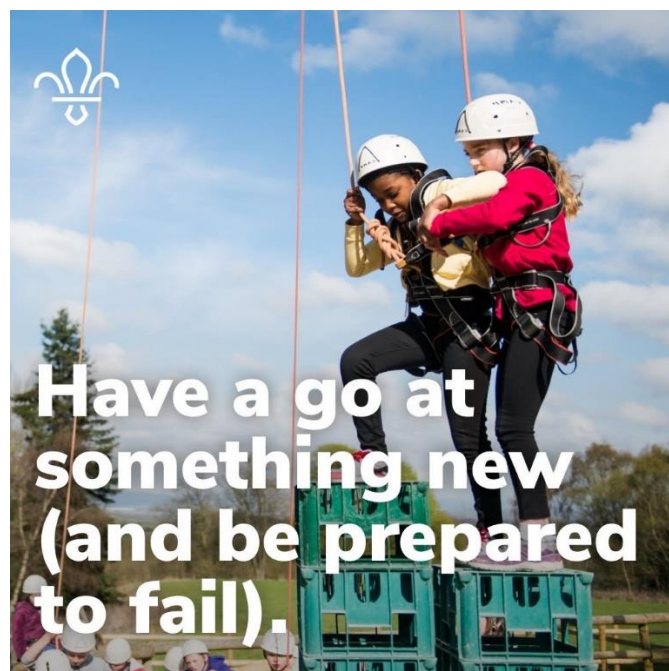
Scouting is going to change quite considerably going forward, so can I ask that you adhere to the ever-changing guidelines to ensure you get back to face to face scouting in a safe and secure manner. I know its going to be more work than usual, but we need to ensure that don't shortcut and circumnavigate these guidelines.

Thank you all for the time and effort you put into scouting in South London.

Darren Lodge

County Commissioner

cc@southlondonscouts.org.uk



County Development Service

Our County Development Service has had another productive year working alongside new and existing volunteers and in partnership with our scout districts, scout groups, explorer scout units and local communities to support the growth of scouting across South London ensuring we continue to provide life changing adventure to more young people.

Our development service remains central to the county's approach to enabling the growth and development of scouting across our five districts and we remain committed to maintaining the service. The service continues to provide effective, focussed, impactful support to groups, units and districts and prioritise resources to areas where they can have the most impact, whilst ensuring that all parts of the county receive the support that they need.

Throughout the year Matt has also continued to assist with successfully driving adult recruitment, promoting the opportunities we have to volunteer. This has been a dual approach with him actively engaging with multiple channels and networking with local community groups and some targeted campaigns and through providing requested resources to empower groups and units to recruit locally.

In January we were proud to launch our new 'become a scout' and 'volunteer with us platform' which Matt has project managed from conception to reality. The new system provides a more effective countywide joining system which we can use centrally and also provides each of our groups and units with their own recruitment page to use locally to promote the opportunities they have for young people and adults to get involved. It also helps streamline the work our volunteers need to do to enable people to get involved with their group or unit and at the same time assist with filtering enquiries so they don't take up more of your time than they need. The system has been well received by our districts, groups and units. Since its launch we have seen a steady number of enquiries for both young people and adults coming through, which as you would expect stopped during late March, April and May but has started to see an increase of late.

Since the start of the pandemic (in March), our organisational and development priorities have been refocussed to support membership retention. Matt has led on this and turned his thoughts to the many ways we can help our groups-sections and units continue to run and keep their members engaged and excited about scouting whilst they cannot hold their regular weekly face to face meetings.

These are:



All these areas have been discussed and agreed by the county leadership team and a way forward has been agreed.

Home Adventures

The initial result of this is the work Matt has done on devising the Home Adventures badge scheme, programme framework and most of the activities. The main aim for this is to provide our leadership teams with a structure to help them provide regular activities for their members through organised online meetings or by providing the information on the scheme to their members for them to work on remotely at their own pace.

Another aim of this workstream is to ensure that the scheme can be repurposed and therefore can continue to be use once 'normality' resumes and this has also helped lay the foundations for our commitment in the county plan to provide online programme ideas.

The response to the scheme has been overwhelming.



Sustaining momentum during the summer

To help sustain programme momentum during the 'summer holidays' Matt has developed the '6 weeks of summer challenge'. This is a challenge, that members can complete at home, There is one set of 3 challenges a week: each week has been set by one of our district teams and one by the county team and the scheme will launch on 23rd July.



Moving on to a new section

To help with the retention of members that are currently in the process of moving section during this time Matt is working on providing some independent elements that complement our county link badges. This will include activities that young people moving sections can do at home to find out about their new section and starting to join in from home.

Young Leaders

Another area that Matt is focusing on and providing support to at this time is our young leaders and particularly how we can keep them engaged and excited about scouting and looking forward to our eventual return to regular weekly face to face meetings. Details of our plans including our exciting new Leadership Award will be announced very soon!

Adult recruitment

When our regular face to face meetings restart there will be lots of opportunity for our groups and units to engage with local people and promote the opportunities available to them to get involved and help make a difference to the lives of young people in their community.

In preparation for this Matt is working on enhancements to our 4-week challenge which will be added to our existing suite of Going for Growth badges.

Looking forward

Lastly (for now), Matt is in the process of producing a simple (fun to use), planning toolkit that groups can use to take stock of their membership before, during and (most importantly), after this current situation is over. This will include ideas on how everyone can best use our going for growth scheme and other existing tools including their page on our 'new' become a scout' and 'volunteer with us' system.

In hand with all this Matt remains committed to providing practical support to anyone in our county that needs it. He also continues to work on the commitments we made in our Skills For Life plan and to provide the support identified by the County Leadership Team in the areas of People, Programme, Perception, Places and Governance.

In response to the ongoing needs of our groups and units that are identified through meetings with DCs, GSLs and section leadership teams. He has also continued to develop the tools and resources section of our website. This includes a complete overhaul and update of the resources provided to support executive committees and a new toolkit to help all sections easily organise, promote, and run an effective weekly adult rota.

It has been a busy and exciting time for our development service. This will continue as we start to return to regular face to face meetings and have the need, more than ever, to provide support to enable all our groups and units to develop and grow and to promote the opportunities they have to get involved as a member or a volunteer.

Contact Matt at matt.butterfield@southlondonscouts.org.uk



“... in the neighbourhood”



Camp Canada – a leader’s view

“Wow” I said when first hearing of the plans of Camp Canada, “I’ll almost be in the neighbourhood!”.

Well, I was due to be in Canada already in early August, even if it was on the wrong side and around 2800 miles away in Toronto. So, hastily adding a four-day train journey across five states to my itinerary, all was set for a memorable meet-up in Vancouver airport.

Before that though, as with all well-planned expeditions there came “training weekends”, a wonderful mixture of discovery of how the young people tick and blend. Obviously, they’re getting the measure of us too! You never quite know what calls on your experience these times will bring. Some basics like fire control, cooking and menu organisation are fairly constant but how on earth did I find myself posing on the Beatles’ zebra crossing, Abbey Road? Well that was thanks to the imagination and fun-loving nature of those young people looking forward to a trip of a lifetime. Then came the planning for departure day with me grinning to myself that I didn’t have to start the adventure lacking sleep like everyone else! For me, just a relaxing taxi ride from hotel to airport in Vancouver. Well done guys I promise I was thinking of you!



So, the moment came, and being descended upon by a sea of green in the middle of the arrivals lounge drew some very weird looks from those whose greetings were rather muted compared to ours. No time to dawdle though as there was a coach to catch to whisk us off to Whistler. A journey surrounded by hills and lakes but restricted reactions from a coach load of sleepyheads until we stopped briefly to wake up and view a fabulous waterfall giving a first real taste of the territory we would enjoy in the week ahead. Journeying on, destination reached and an introduction to yurts! Having wondered for some time about night-time temperatures and only packing a sleeping bag liner, this was glamping indeed as we were welcomed to real beds and duvets, Scouting is such hardship! The end of this first day involved walking roughly three miles to find dinner and of course the same three miles back together with the dawning of the fact this would become a daily routine – ugh!



Being of a certain age brings on the need for night time trips to a place of convenience and somehow that first night I hit my foot hard enough to make me hobble for the rest of the trip as given the nature of our plans resting an injury was out of the question. Think of me as you read on!



Our adventures in the six days were a mixture of extremes – extreme height, extreme steepness, extreme wetness, extreme cold, extreme edges, extreme nerve as we took on the daily challenges presented by the landscape. These, I'm sure, will be well documented by other accounts and photos so I'll talk of other features. Photos, of which I have many, will always provide reminders of where we were, what we did and the beauty of the region but there were, as always on such excursions, experiences of the kind that stay not on paper, camera card or computer memory but in the heart (sorry for slushy moment). All the mutual support, encouragement and urging exemplified in shouts of "Come on, you can do it!" that brought everyone to a sense of personal achievement or to overcome the nerves of years. On a personal level, all the hands reached out to catch this stumbling leader. The shared laughter when one fell in or fell off. The amazing buzz of doing it all together. The moments of pride when being so impressed at the adult attitude of young people. This last was illustrated abundantly when some of us leaders were called to an accident on our campsite. Arriving we found an injured person already being ably treated by some of our young people and hearing such mature advice to a young man who had been riding downhill on bicycle handlebars



The time came to return to Vancouver as tourists. To witness and enjoy the sights of glamorously towered districts, a rich harbour front, tempting shops and a theme park. All were explored and all enjoyed. But, again, our young people showed their emerging maturity when witnessing the seedier side of rich city life with those not experiencing this bounty were frequently evident amidst the hustle and bustle. Their expressions of pity and sense of injustice did them much credit and bodes well for our future world. You might think I'm painting a picture of angels but I assure you we got cross at times at our team of teenagers just as you might expect; but come the moment they did us and themselves proud. A privilege indeed!



One amazing summer

At 2am on Saturday the 20th of July 40 people emerged into the dark from the Ismay building at the South London Scouts Centre and boarded the waiting double-decker London bus. The centre was full that weekend and the main field was packed with tents of sleeping people. It was pouring with rain, slightly chilly and very exciting.



After 21 months of team building, planning and preparation our county jamboree unit – the Meridian Lions were heading to Heathrow Airport to board our flight and head to North America for 19 fun filled days of excitement, new experiences and personal development.

The 24th World Scout Jamboree, which was hosted by the Boy Scouts of America, Scouts Canada, and Asociación de Scouts de México, took place at the Summit Bechtel Family National Scout Reserve in West Virginia, USA from 22nd July to 2nd August 2019.

We had a busy itinerary ahead of us:

- 20th July, Travel to the USA!
- 21st July, New York City adventure
- 22nd July to 2nd August, 24th World Scout Jamboree
- 2nd August, Discover Washington DC
- 5th August, Visiting Vancouver
- 8th August, Travel home
- 9th August, Arrive at The Fort

After a pleasant flight from Heathrow Airport to Toronto, a three-hour stopover and then a flight from Toronto to New York we headed to Hofstra University where we were staying. The university was home for the night for 33 of the 100 UK units. Everyone was buzzing with excitement and even though we were 27 bags missing between London and New York everyone was very happy to have finally arrived (our bags turned up 3 hours later!)



The next day we were up and out early heading to Midtown Manhattan as part of a convoy of 100 yellow school buses. The heat was on, literally, as the temperature soared to 100 degrees, we rushed around New York City determined to make the most of the 6 hours we had before we needed to board our coach to West Virginia!



Our first stop was Time Square, which was surprisingly quiet at 8:30am on a Sunday morning, followed by Central Park, we then headed to the top of the Rockefeller building, to take in the view, a trip on the New York Subway, a fast food lunch, the 9/11 memorial gardens and a ferry trip full of UK Scouts across the Hudson River to grab our bags from amongst the 4000 that were lined up and onto our coach to west Virginia!



Off to the jamboree!

The 22nd July 2019 in Glen Jean, West Virginia marked the official start of the 2019 World Scout Jamboree, more than 45,000 scouts (aged 14 to 18), and their leaders from over 150 countries came together at the Summit Bechtel Reserve to "Unlock a New World," the theme of the 24th World Scout Jamboree. The theme spoke of the new adventures, cultures, and friendships that were shared by scouts from around the world during the 12-day event.

The 12 days of the jamboree were non-stop! Every day was a new adventure, filled with great activities, new friendships and excitement for all scouts from around the world.

The site was BIG and when we say BIG, we mean HUGE! Across the reserve there was a wide range of outdoor high adventure activities that participants could choose from, nearly 50 in fact! Wild and wonderful adventures such as white-water rafting, zip lining, rock climbing, skateboarding, mountain biking, scuba, kayaking and paddle boarding to name a few.

A hallmark of world scout jamborees is the inviting atmosphere of friendship, mutual respect and understanding, which fosters social interaction and engagement among scouts from different cultures. To foster this the jamboree programme also provided young people with the opportunity to develop leadership skills and engage in dialogue about peace and sustainability, enabling them to become active global citizens who are creating positive change in communities around the world.



The opportunity to learn about one another's cultures and to celebrate the shared values of the scouting movement is at the heart of the jamboree. The jamboree programme featured the hallmarks of past world jamborees, including:

Global Development Village

At the Global Development Village, Scouts had the opportunity to learn about global issues and how Scouting can help provide a solution. Many organizations were on site from across the globe to showcase how Scouts can take what they learn at the jamboree and translate that into helping in their home country.

Faith and Beliefs

The Faith and Beliefs zone was an area where Scouts could learn about the different religions of the world and their history and support of Scouting. Jamboree attendees also had the opportunity to participate in religious services according to their own beliefs and traditions. The Messengers of Peace program also had a booth at the Faiths and Beliefs tent.

Cultural Experience Day

Scouts had the opportunity to share their culture with other Scouts of the world through, music, dance, games, food and more. A unity show was hosted in the evening at the Summit Stadium.

Daily Events/Ceremonies

During the jamboree, Scouts had the opportunity to witness and participate in many special activities, starting each morning with a flag raising ceremony, special jamboree guests, musical performances, aircraft flyovers, and campfires.



Stadium Experience

The opening and closing ceremony took place at the AT&T Summit Stadium which showcased the best of Scouting.

Novus

The Jamboree issued a piece of technology called the Novus. It was worn on the wrist and could electronically send a Scout's contact information to another Scout and was a contest to see who could collect the most contacts. This was referred to as clicking and quickly became a game among Scouts. It also provided the opportunity to gain 438 virtual badges by 'clicking in' at each activity they took part in. On the final day of the jamboree we packed-up most of our camping area, leaving just enough tent space for us all to squeeze into that night and headed to the closing ceremony which was full of reflections, celebrations, fireworks and lasers, it was one big party!.





It seemed that no sooner had it started the jamboree was over and the scouts that had called the camp home for nearly two weeks began to head home. But not us, we still had a week of adventure ahead! We left the jamboree site at 6am the morning after the closing ceremony. It was a surprisingly quick departure considering 45,000 people were on the move to leave! Although there was an air of sadness, as we boarded our coach, that the jamboree was over there was also excitement in the air - we were off to our next destination Washington DC!

We spent three nights in Washington DC. All 100 UK units were staying at the University of Maryland, an amazing university campus and the food was out of this world. During our stay we visited lots of the cities landmarks, the Washington Memorial, (the big needle), the Lincoln Memorial, (which is so much bigger than it looks on the TV) and the White House, (which is a lot smaller than it looks on the TV). An educational afternoon in Smithsonian air and space museum and then back to the campus for a UK Contingent carnival party with sideshows and entertainment from each of the jamborees hosting nations. Before we knew it, it was our last day and it was time for another convoy of yellow school buses as all 4000 of the UK contingent headed to a baseball stadium to the Baltimore Orioles and the Toronto Blue Jays.

No sooner had our stay in Washington DC started it was over and time to board another coach, this time to take us to Baltimore airport to board a plane to take us to Vancouver, Canada!

It was 2am when our coach picked us up to go to the airport, we boarded our flight to Vancouver at 6am, there wasn't much conversation on the flight! On our arrival in Vancouver we were warmly greeted by our Canadian hosts, the [180th Pacific Coast Rovers](#).



Hosted hospitality is always an amazing experience and we are so grateful for the amazing programme that our hosts planned for us during our short 3 day stay which included a trip along (and up) the Baden-Powell Trail, A BBQ and games on the beach, canoeing, a visit to the Richmond evening food market, a day at Playland theme park, a visit to the Scout Canada shop, a visit to Gas Town. We finished with an educational trip to the Museum of Anthropology, before we headed to the Airport for our flight home.



We arrived back at The Fort at 2pm on Friday 9th August, to a very warm welcome from everyone's family and friends. It was an emotional farewell as the unit reflected on the amazing adventures they had shared together, not only over the past 19 days, but during the 20 months since the units first get together in November 2017.

During their time in North America the Meridian Lion's really did put South London Scouts on the map each and every one of them is a credit to their Scout Groups, Explorer Scout Units, Scout Districts and Our County. It truly was an amazing summer and to say that they lived the dream really doesn't do this life changing adventure justice!



OUR FINANCES

Independent Examiners Report to the Trustees of Greater London South County Scout Council

I report on the accounts of the Council for the year ended 31 March 2020 which comprise the Statement of Financial Activities, the Balance Sheet and related notes.

This report is made solely to the trustees in accordance with Section 145 of the Charities Act 2011. My work has been undertaken so that I may state to the charity's trustees those matters which I am required to state to them in an Independent Examiner's report and for no other purpose. To the fullest extent permitted by law, I do not accept responsibility to anyone other than the charity and the charity's trustees for my examination work.

Respective responsibilities of the trustees and examiners

As the charity trustees you are responsible for the preparation of the financial statements. You consider that the audit requirement of Section 144(2) of the Charities Act 2011 (the 2011 Act), does not apply.

It is my responsibility to:

- examine the accounts (under section 145 of the 2011 Act),
- to follow the procedures laid down in the Directions given by the Charity Commission (under section 145(5)(b) of the 2011 Act), and
- to state whether particular matters have come to my attention.

Basis of independent Examiners report

My examination was carried out in accordance with the Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent Examiners Statement

In connection with my examination, no material matter has come to my attention:

1. which gives me reasonable cause to believe that in any material respect the requirements:
 - to keep proper accounting records are kept (in accordance with Section 130 of the 2011 Act); and to prepare accounts which accord with the accounting records and comply with the methods and principles of the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and republic of Ireland (FRS 102) (effective 1 January 2015).
 - the accounting requirements of the 2011 Act have not been met, or
2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached,

John Lambourne FCA
For and on behalf of Latham Lambourne Ltd
Chartered Accountants
18 Woodlands Park, Bexley, Kent, DA5 2EL
8 July 2020

GREATER LONDON SOUTH COUNTY SCOUT COUNCIL

Statement of Financial Activities for the Year Ended 31st March 2020

| | Note | Unrestricted Funds | Restricted Funds | Total Funds 2020 | Total Funds 2019 |
|--|------|--------------------|------------------|------------------|------------------|
| | | £ | £ | £ | £ |
| Income and Expenditure | | | | | |
| Income | | | | | |
| Income 13 | | | | | |
| Incoming Resources from Generated Funds | | | | | |
| Income from donations and legacies | | 791 | 0 | 791 | 500 |
| Investment Income | | 897 | 0 | 897 | 673 |
| Incoming Resources from Charitable Activities | | | | | |
| County activities | | 28,575 | 17,318 | 45,893 | 60,532 |
| Greater London South Scout Centre Activities | | 105,854 | 0 | 105,854 | 115,573 |
| Petchey Fund | | 0 | 15,750 | 15,750 | 16,000 |
| Third party funds | | 0 | 100,558 | 100,558 | 192,601 |
| Total Incoming Resources | | 136,117 | 133,626 | 269,743 | 385,879 |
| Expenditure | | | | | |
| Charitable Activities 14 | | | | | |
| Petchey Fund | | 0 | 12,500 | 12,500 | 12,000 |
| Development Officers Fund | | 9,155 | 35,398 | 44,553 | 44,690 |
| County activities - Support Costs | | 5,637 | 0 | 5,637 | 19,458 |
| County activities - Programme & Training | | 23,686 | 0 | 23,686 | 20,884 |
| Greater London South Scout Centre Activities | | 59,202 | 0 | 59,202 | 57,710 |
| Third party funds | | | 159,972 | 159,972 | 110,719 |
| Share of Joint Venture (Profit)/Loss | | 0 | 0 | 0 | 0 |
| Depreciation of fixed assets | | 0 | 0 | 0 | 0 |
| (Gains)/losses on investment assets | 4 | 56 | 0 | 56 | 10,018 |
| Total Resources Expended | | 97,736 | 207,870 | 305,606 | 275,479 |
| Net Movement in Funds | | | | | |
| Transfers | | 38,381 | -74,244 | -35,863 | 110,400 |
| Balances Brought Forward at 1st April 2019 | | 0 | 0 | 0 | 0 |
| | | 251,194 | 110,517 | 361,711 | 251,311 |
| Balances Carried Forward at 31st March 2020 | | 289,575 | 36,273 | 325,848 | 361,711 |

The notes on pages 7 to 9 form part of these accounts.

GREATER LONDON SOUTH COUNTY SCOUT COUNCIL

Balance Sheet at 31st March 2020

| | Note | £ | 2020 £ | £ | 2019 £ |
|---|------|---|-----------------------|---|-----------------------|
| Fixed Assets | | | | | |
| Tangible Fixed Assets | 3 | | 0 | | 0 |
| Investments | 4 | | 5,765 | | 5,821 |
| Joint Venture | 9 | | 595 | | 595 |
| Current Assets | | | | | |
| Debtors | 5 | | 0 | | 0 |
| Cash at Bank and in Hand | | | <u>464,977</u> | | <u>505,793</u> |
| | | | 464,977 | | 505,793 |
| Liabilities: amounts falling due within one year | 6 | | <u>145,489</u> | | <u>150,498</u> |
| Net Current Assets | | | 319,488 | | 355,295 |
| Net Assets | | | <u><u>325,848</u></u> | | <u><u>361,711</u></u> |
| Funds | | | | | |
| Unrestricted | 7 | | 289,575 | | 204,022 |
| Restricted | | | 36,273 | | 157,689 |
| | | | <u><u>325,848</u></u> | | <u><u>361,711</u></u> |

Approved by the Trustees on

2020 and signed on their behalf by:

Martyn Bain

(Chairman)



(Treasurer)

The notes on pages 7 to 9 form part of these accounts.

GREATER LONDON SOUTH COUNTY SCOUT COUNCIL

Notes to the Accounts for the Year Ended 31st March 2020

1 Accounting Policies

- a) Basis of accounting
These accounts have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and republic of Ireland (FRS 102) (effective 1 January 2015). The financial statements have been prepared under the historical cost convention.
- b) Income
All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received, and the amount can be measured reliably.
- c) Expenditure
Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to category.
- d) Fixed Assets
Until 1st April 1996 all fixed assets, including the lease of the property, were written off when purchased as part of the income and expenditure account. Since that date all assets greater than £1,000 have been capitalised and are being depreciated at the following rates:
- | | |
|-----------------------|---|
| Property improvements | over the length of the lease (years remaining at the Scout Centre) |
| Equipment | 15% on cost |
| Fixtures and fittings | 10% on cost |
- e) Fund accounting
Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.
Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.
- f) Leasing commitments
Rentals paid under operating leases are charged to the Statement of Financial Activities on a straight line basis over the lease period.
- g) Pension costs
The charity operates a defined contribution pension scheme. Contributions payable to the scheme are charged to the Statement of Financial Activities on a straight line basis over the period of the lease.

2 Joint Venture

Greater London Scout Region

The County, together with five other Counties in the Greater London area, has an equal interest in the Greater London Scout Region. This was set up to provide a forum for co-ordination and discussion at a London wide level, and the organization of regional activities. The project is accounted for on a joint venture basis, each County including one sixth of the Region accounts within their own. These accounts were independently examined.

A summary of the financial result for the joint venture is included below.

| | Greater London Scout Region | |
|-----------------------|--------------------------------|----------|
| | 2020 | 2019 |
| | £ | £ |
| Turnover | | |
| County Contributions | 0 | 0 |
| Events | 0 | 0 |
| Donations | 0 | 0 |
| Total Income | <u>0</u> | <u>0</u> |
| Administration costs | 0 | 0 |
| Events | 0 | 0 |
| Accommodation charges | 0 | 0 |
| Other costs | 0 | 0 |
| Net receipts | <u>0</u> | <u>0</u> |

GREATER LONDON SOUTH COUNTY SCOUT COUNCIL

Notes to the Accounts for the Year Ended 31st March 2020

3 Tangible Assets

| | Leasehold Improvements £ | Equipment £ | Fixtures and Fittings £ | Total £ |
|--------------------------|--------------------------------|----------------|----------------------------------|----------------|
| COST or VALUATION | | | | |
| Bought forward | 147,311 | 63,056 | 37,118 | 247,485 |
| Additions | 0 | 0 | 0 | 0 |
| At 31 March 2020 | <u>147,311</u> | <u>63,056</u> | <u>37,118</u> | <u>247,485</u> |
| Depreciation | | | | |
| Brought forward | 147,311 | 63,056 | 37,118 | 247,485 |
| Charge for year | 0 | 0 | 0 | 0 |
| At 31 March 2020 | <u>147,311</u> | <u>63,056</u> | <u>37,118</u> | <u>247,485</u> |
| Net Book Value | | | | |
| At 31 March 2020 | <u>0</u> | <u>0</u> | <u>0</u> | <u>0</u> |
| At 31 March 2019 | <u>0</u> | <u>0</u> | <u>0</u> | <u>0</u> |

The land and buildings at the South London Scout Centre were held on a full repairing lease for thirty years from 24th June 1988. A new lease is currently under negotiation.

4 Fixed Asset Investments

| | 2020 £ | 2019 £ |
|--|--------------|--------------|
| Quoted Investments | | |
| Market Value 1st April 2019 | 5,821 | 5,839 |
| Net unrealized investment gains/(losses) | <u>-56</u> | <u>-18</u> |
| Market Value 31st March 2020 | <u>5,765</u> | <u>5,821</u> |

5 Debtors

| | 2020 £ | 2019 £ |
|----------------------------------|-----------|-----------|
| Prepayments and accrued interest | 0 | 0 |
| | <u>0</u> | <u>0</u> |

6 Liabilities: Amounts Falling Due Within One Year

| | 2020 £ | 2019 £ |
|---------------------|----------------|----------------|
| Accruals | 1,354 | 1,354 |
| Deposits in advance | 142,560 | 147,571 |
| Other creditors | <u>1,575</u> | <u>1,573</u> |
| | <u>145,489</u> | <u>150,498</u> |

7 Analysis of Net Assets Between Funds

| | Tangible Assets £ | Investments £ | Net Current Assets £ | Joint Ventures £ | Total £ |
|--------------------|-------------------------|------------------|-------------------------------|------------------------|----------------|
| Unrestricted funds | 0 | 5,765 | 283,215 | 595 | 289,575 |
| Restricted funds | 0 | 0 | 36,273 | 0 | 36,273 |
| | <u>0</u> | <u>5,765</u> | <u>319,488</u> | <u>595</u> | <u>325,848</u> |

GREATER LONDON SOUTH COUNTY SCOUT COUNCIL

Notes to the Accounts for the Year Ended 31st March 2020

8 Movement in Funds

| | At 1.4.19 | incoming resources | resources expended | transfers | at 31.3.20 |
|---------------------------|----------------|--------------------|--------------------|-----------|----------------|
| | £ | £ | £ | £ | £ |
| Unrestricted funds | | | | | |
| General fund | 251,194 | 136,117 | -97,736 | | 289,575 |
| Restricted Funds | | | | | |
| Petchey | 10,750 | 15,750 | -12,500 | | 14,000 |
| Jamboree - 3rd party | 28,211 | 26,780 | -48,711 | | 6,280 |
| Camp Canada - 3rd party | 50,485 | 38,441 | -79,669 | | 9,257 |
| Eurojam - 3rd party | 2,991 | 34,186 | -30,488 | | 6,689 |
| DOE awards | 0 | 1,151 | -1,104 | | 47 |
| District Officer | 18,080 | 17,318 | -35,398 | | 0 |
| | <u>110,517</u> | <u>133,626</u> | <u>-207,870</u> | <u>0</u> | <u>36,273</u> |
| Total Funds | <u>361,711</u> | <u>269,743</u> | <u>-305,606</u> | <u>0</u> | <u>325,848</u> |

9 Joint Venture

| | Greater London Scout Region | 2019 Total |
|-------------------------|-----------------------------|------------|
| | £ | £ |
| Share | | |
| Net Income | 0 | 0 |
| Net Payments | 0 | 0 |
| Brought forward balance | 595 | 595 |
| Balance written off | <u>0</u> | <u>0</u> |
| Value | <u>595</u> | <u>595</u> |

10 Employees Remuneration

| | 2020 | 2019 |
|-----------------------|---------------|---------------|
| | £ | £ |
| Salary | 36,008 | 47,193 |
| Social Security Costs | 682 | 1,004 |
| Pension Costs | 896 | 702 |
| | <u>37,586</u> | <u>48,899</u> |

At 31 March 2020 there were 2 employees (2019 - 3)

11 Trustees Remuneration and Expenses

| | 2020 | 2019 |
|---------------------------------|-------|-------|
| | £ | £ |
| Remuneration paid to Trustees | 0 | 0 |
| Expenses Reimbursed to Trustees | 1,162 | 1,233 |
| Number of Trustees Reimbursed | 2 | 2 |

Trustees were reimbursed for necessary out of pocket expenses spent on Council business at agreed rates, and for expenditure made by them on behalf of the Council..

12 Independent Examination Fees

| | 2020 | 2019 |
|-----------------------------|--------------|--------------|
| | £ | £ |
| Independent Examination fee | 1,200 | 1,200 |
| Fees for other services | 282 | 282 |
| | <u>1,482</u> | <u>1,482</u> |

GREATER LONDON SOUTH COUNTY SCOUT COUNCIL

Notes to the Accounts for the Year Ended 31st March 2020

13 Detailed Incoming Resources

| | Unrestricted Funds | Restricted Funds | Total Funds 2020 | Total Funds 2019 |
|---|--------------------|------------------|------------------|------------------|
| | £ | £ | £ | £ |
| Investment Income | | | | |
| Interest & Fund Raising | | | | |
| CAF | 188 | 0 | 188 | 141 |
| Bank Interest | 709 | 0 | 709 | 532 |
| | <u>897</u> | <u>0</u> | <u>897</u> | <u>673</u> |
| County Income | | | | |
| Voluntary Income, Donations & Grants | 791 | 0 | 791 | 500 |
| Membership Levy | 20,521 | 0 | 20,521 | 46,950 |
| Fees, Grants etc - courses | 1,669 | 0 | 1,669 | 1,944 |
| Camping | 324 | 0 | 324 | |
| Air Activities | 603 | 0 | 603 | 1,008 |
| Caving | 240 | 0 | 240 | 0 |
| Other activities | 3,256 | 0 | 3,256 | 0 |
| Water Sports | 1,500 | 0 | 1,500 | 3,589 |
| Joint Venture refund | 462 | 0 | 462 | 0 |
| | <u>29,366</u> | <u>0</u> | <u>29,366</u> | <u>53,991</u> |
| South London Scout Centre Income | | | | |
| South London Scout Centre | 105,854 | 0 | 105,854 | 115,573 |
| Third Party Funds | | | | |
| Jamboree | 0 | 26,780 | 26,780 | 121,570 |
| Camp Canada | 0 | 38,441 | 38,441 | 65,560 |
| Roverway | 0 | 0 | 0 | 495 |
| DOE | 0 | 1,151 | 1,151 | 0 |
| Eurojam | 0 | 34,186 | 34,186 | 4,976 |
| | <u>0</u> | <u>100,558</u> | <u>100,558</u> | <u>192,601</u> |
| Jack Petchey Funds | | | | |
| Awards and expenses | 0 | 15,750 | 15,750 | 16,000 |
| | <u>0</u> | <u>15,750</u> | <u>15,750</u> | <u>16,000</u> |
| County Development Funds | | | | |
| County Development Grants | 0 | 17,318 | 17,318 | 7,041 |
| | <u>0</u> | <u>17,318</u> | <u>17,318</u> | <u>7,041</u> |
| Total Income | <u>136,117</u> | <u>133,626</u> | <u>269,743</u> | <u>385,879</u> |

GREATER LONDON SOUTH COUNTY SCOUT COUNCIL

Notes to the Accounts for the Year Ended 31st March 2020

14 Detailed Resources Expenditure

| | Unrestricted Funds | Restricted Funds | Total Funds 2020 | Total Funds 2019 |
|--|-----------------------|---------------------|---------------------|---------------------|
| | £ | £ | £ | £ |
| County Operating Costs | | | | |
| Governance Costs | | | | |
| Office costs including stationery & printing | 949 | 0 | 949 | 1,745 |
| Office Holders Expenses | 493 | 0 | 493 | 0 |
| Professional Fees & Licences | 1,440 | 0 | 1,440 | 1,506 |
| Legals re lease | 1,176 | 0 | 1,176 | 2,324 |
| Bank & card Charges | 655 | 0 | 655 | 51 |
| Payroll Expenses | 0 | 0 | 0 | 13,832 |
| Joint Venture payment | 924 | 0 | 924 | 0 |
| Programme & Training | | | | |
| Courses | 4,156 | 0 | 4,156 | 2,605 |
| Equipment & Resources | 256 | 0 | 256 | 1,492 |
| Camping | 564 | 0 | 564 | 0 |
| Air Activities | 1,047 | 0 | 1,047 | 75 |
| Caving | 119 | 0 | 119 | 25 |
| Support For All Districts | | 0 | 0 | 31 |
| Water Sports | | 0 | 0 | 3,450 |
| Chelsea event | | 0 | 0 | 560 |
| County Leadership expenses | 1,162 | 0 | 1,162 | 1,233 |
| Conferences/AGM | | 0 | 0 | 2,268 |
| Website | 16,382 | 0 | 16,382 | 6,189 |
| Awards | | 0 | 0 | 2,017 |
| Jamboree event expenses | | 0 | 0 | 0 |
| HQ subscription | 0 | 0 | 0 | 939 |
| | <u>29,323</u> | <u>0</u> | <u>29,323</u> | <u>40,342</u> |
| South London Scout Centre Operating Costs | | | | |
| South London Scout Centre | 59,202 | 0 | 59,202 | 57,710 |
| Third Party Funds | | | | |
| Jamboree | | 48,711 | 48,711 | 93,359 |
| Camp Canada | | 79,669 | 79,669 | 15,075 |
| Roverway | | 0 | 0 | 300 |
| DOE awards | | 1,104 | 1,104 | 0 |
| Eurojam | | 30,488 | 30,488 | 1,985 |
| | <u>0</u> | <u>159,972</u> | <u>159,972</u> | <u>110,719</u> |
| Jack Petchey Funds | | | | |
| Awards and expenses | | 12,500 | 12,500 | 12,000 |
| | <u>0</u> | <u>12,500</u> | <u>12,500</u> | <u>12,000</u> |
| County Development Funds | | | | |
| County Development costs | 9,155 | 35,398 | 44,553 | 44,690 |
| | <u>9,155</u> | <u>35,398</u> | <u>44,553</u> | <u>44,690</u> |
| Total Resources Expended | <u>97,680</u> | <u>207,870</u> | <u>305,550</u> | <u>265,461</u> |

OUR MEMBERSHIP (as of Jan. 2020)

| YOUTH MEMBERSHIP | |
|-------------------------------|--------------|
| Beaver Scouts | 1,121 |
| Cub Scouts | 1,651 |
| Scouts | 1,573 |
| Explorer Scouts | 433 |
| Network Members | 143 |
| TOTAL YOUTH MEMBERSHIP | 4,921 |

| ADULT MEMBERSHIP | |
|--|------------|
| SECTION LEADERSHIP TEAM ROLES | |
| Section Leaders | 309 |
| Assistant Section Leaders | 336 |
| Section Assistants | 114 |
| Young Leaders | 144 |
| TOTAL SECTION LEADERSHIP TEAM MEMBERS | 903 |

| MANAGER ROLES | |
|---------------------------------------|-----------|
| Group Scout Leaders | 65 |
| Assistant Group Scout Leaders | 14 |
| District Commissioners | 5 |
| Deputy District Commissioners | 1 |
| District Explorer Scout Commissioners | 4 |
| District Youth Commissioners | 2 |
| County+ Commissioners | 1 |
| Deputy County+ Commissioners | 2 |
| County Youth Commissioners | 1 |
| TOTAL MANAGER ROLES | 95 |

| GOVERNANCE ROLES | |
|--|------------|
| Group Office Bearers & Exec Members | 380 |
| District Office Bearers & Exec Members | 34 |
| County Office Bearers & Exec Members | 10 |
| TOTAL GOVERNANCE ROLES | 424 |

| SUPPORT ROLES | |
|----------------------------------|------------|
| Group Administrators ~ | 13 |
| Group Skills Instructors | 12 |
| Other Group Adults | 140 |
| TOTAL GROUP SUPPORT ROLES | 165 |

| | |
|--|--------------|
| Deputy District Youth Commissioners | 0 |
| Assistant District Commissioners | 10 |
| District Leaders | 0 |
| District Scouters | 5 |
| District Administrators ~ | 6 |
| District Skills Instructors | 2 |
| Other District Support roles | 3 |
| TOTAL DISTRICT SUPPORT ROLES | 26 |
| Deputy County Youth Commissioners | 1 |
| Assistant County+ Commissioners | 3 |
| County Leaders | 0 |
| County Scouters | 0 |
| County+ Administrators ~ | 0 |
| County Skills Instructors | 10 |
| Other County+ Support roles | 6 |
| TOTAL COUNTY+ SUPPORT ROLES | 20 |
| Scout Active Support | 201 |
| TOTAL SUPPORT ROLES | 412 |
| TOTAL ADULT ROLES | 1,690 |
| TOTAL MEMBERSHIP | 6,611 |
| OPERATIONAL UNITS | |
| Beaver Scout Colonies | 80 |
| Cub Scout Packs | 91 |
| Scout Troops | 87 |
| Explorer Scout Units, including YL Units | 29 |
| Scout Networks | 5 |
| Scout Active Support Units | 17 |
| Groups | 91 |
| Districts | 5 |



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