



Transformation team meeting briefing

Meeting 2 – November

District Transformation Champions meeting (2) – November 2022

Thanks to those that attended our November zoom meeting. It was another great discussion and productive meeting and I really hope it help move things forward and helped you better understand our immediate priorities. Below I've provided a short overview of our discussion.

Team access to resources:

As a reminder, here is the link to the transformation team folder that I have created – this has all the documents that has been discussed and distributed to date and will continue to grow as we move forward: <https://1drv.ms/u/s!AvmnA0D2ougkiYV7U1oMMruuzz3mXQ?e=O5a0zB>

It seems that some of our team are having issues accessing this shared onedrive. To avoid this, I'm in the process of pulling together an unpublished webpage for the team which will enable you to download everything currently in the team drive – I aim to share this by the end of this week.

Thoughts, observations, or challenges since our first meeting

It's great to hear that they is lots of positive feedback from people across the counties that have participated in our change presentations.

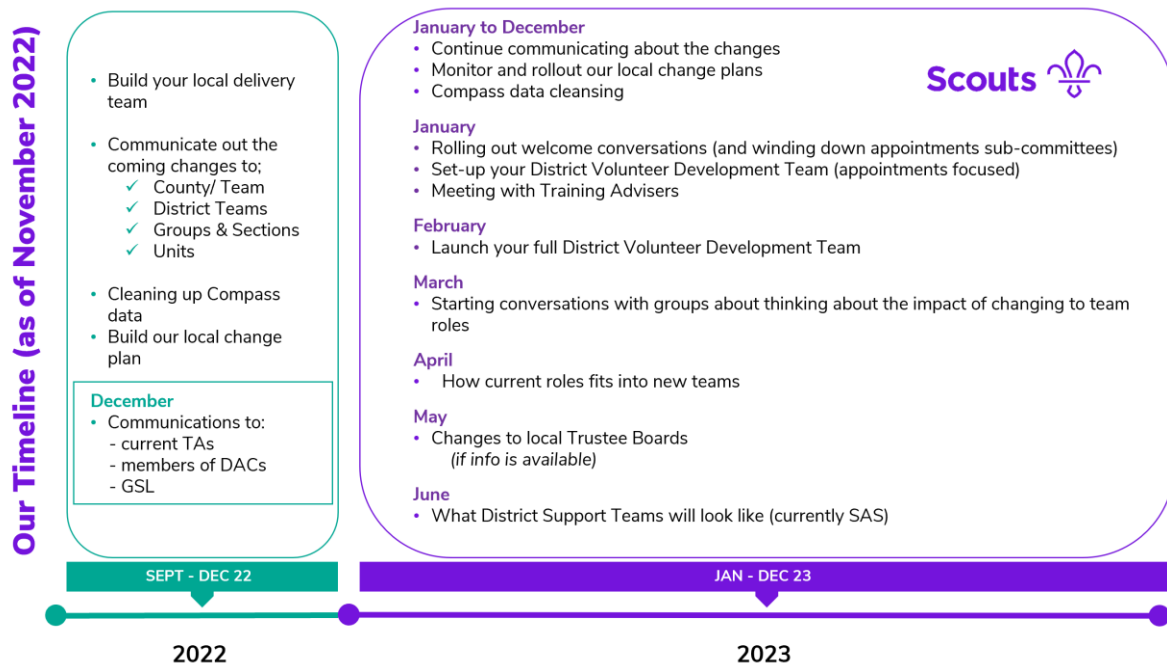
National update

As mentioned at our September meeting the national rollout timeline has been revised. The 10 early adopter counties around the UK will now go live on the new digital system in November 2023 and the rest of the counties (us) will go live on the new digital system in January 2024...

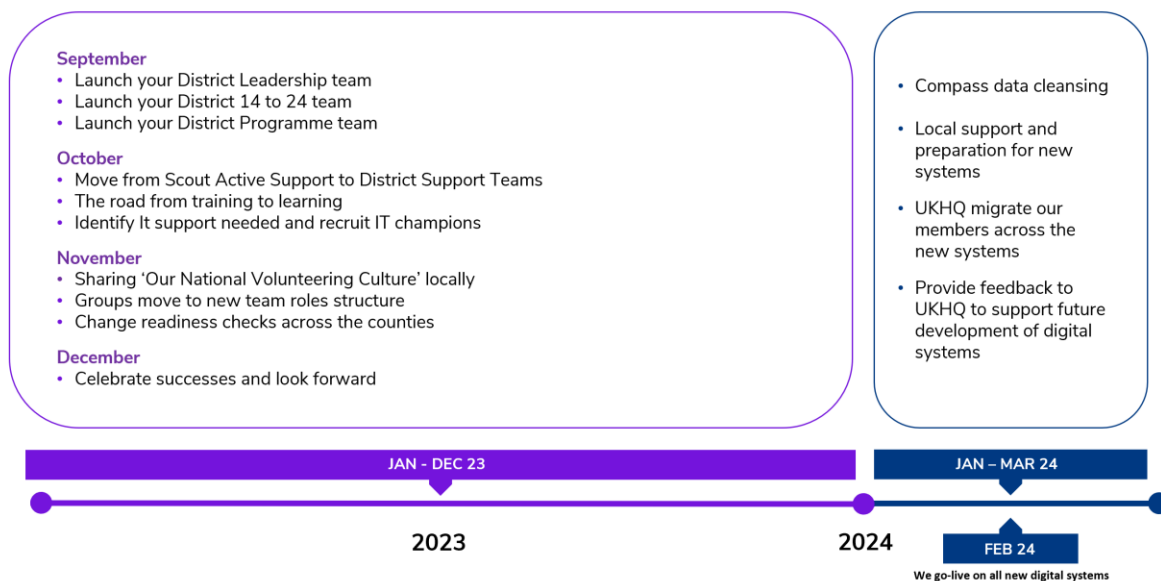
Revised National Timeline (as of November 2022)



This means that our revised change plan and rollout timeline is:



Our Timeline (as of November 2022)



Of course, this is subject to tweaks and changes based on information that becomes available during 2023. A pdf of this document is attached.

I will pull this into a more comprehensive project and communications plan which I will send around before the end of the year.

Compass data cleansing

As discussed at our September meeting, I've pulled together a briefing document to support groups and district teams in updating, cleaning, and removing data on compass ready for the migration of adult membership records across to the new system. There is also a nationally produced guide to registering for Compass for first time users.

Rolling out welcome conversations (and winding down appointments sub-committees)

I've designed a range of tools, guides and resources for use by everyone that is involved in hosting or administering welcome conversations. The underpinning guide is attached. Please review this and let me know any feedback you may have. This is a 'wordy' guide but is designed to be the underpinning process and is the overarching support document. In hand with this there will be handy, one-page guides for each part of the process that people involved in the welcome process will be able to use. We aim to roll this out and move this transitionally way of working, after our January team meeting.

As discussed, I have started work on a process chart to walk through the new welcome process and what needs to happen when.

Setting up your District volunteer development team (short and long term)

I'm in the process of finalising a new tool to help with planning for the move to District Volunteer Development Teams. I will share this soon.

How we going to support groups/units to move to the new ways of working

It was agreed that the best ways to provide support is by providing:

- GLSE & SLS branded resources
- Support webpages – co-county branded, hosted on the SLS volunteer support web pages
- Ad-hoc one to one support as requested/ identified
- Local discussions and support workshops
- Some universal messaging – these comms will be provided centrally for local distribution in each district. This will allow for a consistency in the information provided but with a local feel and emphasis to them

Next meeting

This will take place face-to-face at the south London scout centre in January. Please do make the effort to come to the centre, as our in person meetings are much more engaging and productive. A 'zoom in option' will be available for those that are able to attend but cannot make it to the fort.

Please click the link below and select the dates you are available for and as always we will go with the most popular date...

Meet-🕒-Matic <https://meetomatic.com/respond.php?id=M2M7DI>

I hope this is all helpful. If you have any questions or need any further information, please drop me a line!