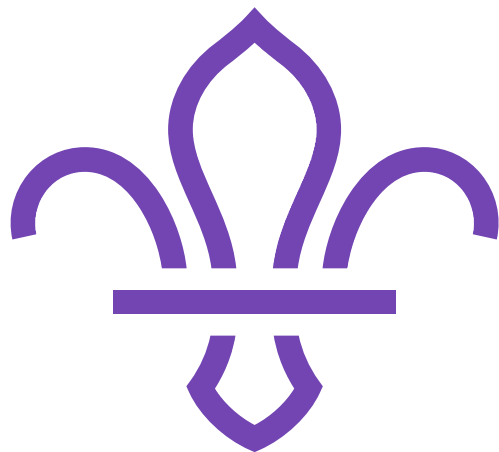


Annual Report



Scouts

South London

SOUTH LONDON

2017-18

Greater London South County Scout Council

Greater London South County Scout Council (known as South London Scouts), is an unincorporated association constituted in accordance with the Rules of The Scout Association (Registered No. 139, Charity No. 303883) covering the London Boroughs of Lambeth, Lewisham, Royal Greenwich, Southwark and Wandsworth.

The Scout Association (Registered Charity No. 306101) is incorporated by Royal Charter to promote the development of young people in achieving their full physical, intellectual, social and spiritual potentials as individuals, as responsible citizens and as members of their local, national and international communities. The Charter of The Association provides for the making of Bye-Laws approved by Her Majesty in Council which, in turn, authorise the making of the Rules referred to above (known as 'Policy, Organisation and Rules', or 'P.O.R.'). The County's charity trustees are the County Executive Committee, who cannot act outside the Royal Charter, Bye-Laws and Rules of The Scout Association.

County Headquarters South London Scout Centre, Grange Lane, London, SE21 7LH

President William M. Stern

Vice-Presidents Howard B. Strong Peter James
Roger Cooke Gordon Carr
Mike Jackson John Kingsmill

Trustees County Executive Committee - July 2017 - 2018

Ex-Officio County Chairman Martyn Bain**
County Commissioner Darren Lodge
County Treasurer Arber Hoxha
County Secretary Robert Crow (July 2017 to January 2018)

Elected

David Attenborough, Russell Jones, Ian Cunningham, Linda Moore*, Cheryl Stonebridge

Nominated

William Compton, Andy Melia, Simon Emmett, Terry Wiggins (from September 2017 – July 2018)

Co-opted

Chairman of County Sites Committee – Eileen Cooper

* also Chairman of County Appointments Sub-Committee

** also Chairman of County Finance Sub-Committee

Principal Bankers Barclays Bank

Auditor

Latham Lambourne, Chartered Accountants and Registered Auditors.
18 Woodlands Park, Bexley, Kent, DA5 2EL

Governance Structure

The members of the County Executive Committee are appointed in accordance with Policy, Organisation and Rules (P.O.R.) of The Scout Association. The County Chairman, County Commissioner, County Treasurer and the County Secretary are ex-officio members of the Executive Committee. Other members are elected or appointed at the Annual General Meeting of the Greater London South County Scout Council. The members of Executive Committee, who are its trustees, have met on five occasions since the last AGM in July 2017. There are three sub-committees that undertake specific responsibilities within the County and the Executive Committee receives their reports.

The sub-committees are:

- County Finance Sub-Committee
- County Premises Sub-Committee
- County Appointments Advisory Committee

The Executive Committee has continued to work in partnership with the County Commissioner to provide both support and resources to contribute to the development of Scouting within Greater London South Scout County.

Charity legislation makes the trustees responsible for budgetary control and to keep accounts that disclose the financial position of the County, including the assets and investments held. The Trustees therefore determined that the accounts would be scrutinised for the 2017 - 2018 year by John Lambourne FCA for the County.

Our Purpose, Values and Method

Purpose

Scouting exists to actively engage and support young people in their personal development, empowering them to make a positive contribution to society.

Values

As Scouts we are guided by these values:

- | | |
|--------------------|--|
| Integrity | We act with integrity; we are honest, trustworthy and loyal. |
| Respect | We have self-respect and respect for others. |
| Care | We support others and take care of the world we live in. |
| Belief | We explore our faiths, beliefs and attitudes. |
| Cooperation | We make a positive difference; we co-operate with others and make friends. |

Method

Scouting takes place when young people, in partnership with adults, work together based on the values of Scouting and:

- enjoy what they are doing and have fun
- take part in activities indoors and outdoors
- learn by doing
- share in spiritual reflection
- take responsibility and make choices
- undertake new and challenging activities
- make and live by their promise.

GOVERNANCE

Sub Committee reports

Appointments Advisory Committee

The County Appointments Advisory Committee (CAAC) is a panel of three advisers (drawn from a larger pool within the County) to interview adults who have been recommended for a variety of County appointments and in doing so determine their suitability for the role. They have met on a number of occasions during the year and are pleased to have processed many new appointments. The CAAC have also had to determine the suitability of some adults to continue in their roles and have achieved this difficult task with sensitivity and compassion.

Finance Sub Committee

The Finance sub-committee is under the chairmanship of Martyn Bain (County Chairman) and includes the County Commissioner, the County Treasurer, the County Secretary, one Deputy County Commissioner and the South London Scout Centre Warden. During the year the sub-committee oversaw the preparation of the annual budgets by the expense holders, which where needs to be, were subsequently approved by the County Executive Team. The Finance sub-committee continually monitors expenditure against budgets and reviews cash flows and reserves at each meeting. The team has recently taken on the responsibility for the review of the Fort's lease renewal due to expire in 2018. They continue to prioritise the future financing of the county's activities to ensure sustainability.

Premises Sub Committee

The premises sub-committee of the main executive that deals with matters relating to the South London Scout Centre have been working throughout the year on keeping the centre repaired and maintained. Under Gordons direction, as the centre warden, we have had some of the buildings repainted internally and the Ismay building exterior re-stained. As with any buildings general day to day repairs to keep areas like the toilets and kitchens have been done by volunteers and also local contractors when required. We again have had many local groups making use of the centre for camping and using the internal sleeping accommodation over most of the weekends throughout the year, and the week day use still supports local family groups and clubs in using the facilities that we have, so full use of the centre is still ongoing.

We have been working closely with the surveyor on renewing the lease and are still in discussion with the Dulwich estates to confirm that we get a lease we can maintain to pay for over the coming years, so we still have this resource for not only for us in south London county but the many international scouts that visit the UK and stay at the centre throughout the year.

The centre is used by many adults with in the county for their training and different committees for meetings so having this facility is most definitely a great benefit to the county and this is overseen by Gordon Carr the Volunteer warden and his team so my thanks to him for his time and skills.

Eileen Cooper
Chair of committee



Investment and Reserves Policy

The work of the Executive Committee involves issues concerning financial control, particularly in the budgeting of events, activities and building maintenance as well as regularly monitoring the financial risks to which the County may be exposed. The income to the County is generated from investments, donations, grants and the membership subscription paid by members of the County. The Investment Policy of the County is such that our reserves continue to be held in low risk managed portfolios; the Executive Committee has reviewed the investments to ensure we are able to achieve a fair rate of return on the capital reserves held. The Reserves Policy was declared by the County Executive Committee to be the 'maintenance of available funds, excluding known commitments and contingent liabilities, equal to a minimum of one year's budgeted revenue expenditure'.

Statement of Trustees' Responsibilities

Law applicable to charities in England & Wales requires the trustees to prepare financial statements for each financial year which give a true and fair view of the charity's financial activities during the year and of its financial position at the end of the year (unless the charity is entitled to prepare accounts on the alternative receipts and payments basis). In preparing those financial statements, the Trustees are required to

- select suitable accounting policies and apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable organisation will continue in business.

The Trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity and to enable it to ensure that the financial statements comply with applicable laws and regulations. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

County Assets and Property

South London Scout Centre

The land and buildings at the South London Scout Centre are held on a full repairing lease for 30 years, from 22 June 1988, from The Dulwich Estate.

Although the lease will be up for renewal this year repairs and maintenance continues to ensure that standards are maintained and improved to meet the increasing demand with the day-to-day use made of the site by local groups and Scouts. The facilities meet the ever increasing high standard expected by users.

The land and buildings at the South London Scout Centre are held on a full repairing lease and the trustees are at this current time dealing with Dulwich Estates to continue the lease for another 15 – 20 years and continuing reviews every five years.



County Chair

So another year has passed and again it has been a busy time around the county over the last 12 months. I have managed to attend all the districts at least once during the year at their district executives, and it's so pleasing to see the hard work that is being done in support of the groups we have in the county by the members of the executive's. I have also attended all the AGMs and again hearing the reports from DC's on what is being done is fantastic to know that as a county the young people we do this for are getting a great programme of events. My thanks go to the Chairs, Treasurers, Secretary's and members of the executives in the districts for their time and support.

It's not all just been meetings I am pleased to say as I have seen first-hand how our county unit for the next world scout Jamboree are working and doing some fun activities and getting to know each other and planning everything ready for the adventure next year. I am writing this report after just spending a great 24 hours with the young people who are part of the county trip to Canada next year which is the first main county international event other than the Jamboree units for some 30 years. To see how our young people from across the county only take a few hours to get to know each other and just happily get on with each other so well is something we do have to thank this job of scouting we do.

The various sub committees that support the main executive again have all been doing sterling work over the past year so my thanks to all the members of these committees for the time they have given often fitting this with in their roles in districts and groups. Also I would like to make note of the work that is done by our two employed staff Reina in her role of making sure the county's administration is all kept in order and her support with the Jack Petchey awards which gives money to deserving youth members in each of the districts, and her work on the awards events during the year for youth member's and adults, and Matthew (Matt to most) our development officer who has stepped up over this past year as our only person supporting development across the county and his continuing support to all the districts. Also I would like to mention the work he does outside of projects and building sections in groups. We have had a number of counties and districts across the UK comment on the work he does for us and how helpful his work that has been put on our website and thanking us for sharing our information. I hope everyone sees the benefit of having our own development officer and that the small amount of money that comes from the county levy on membership fees is well spent.

I couldn't do a report without thanking Gordon our warden at the South London Centre, who, most people that use the Centre often think he is, again, a paid member of the county but he is a volunteer, he keeps the Centre going throughout the year and not only supports us in the county but so many local groups, international groups and schools who get to use our facilities. On writing this report we are in the final stages of renewing our lease at the Fort so by the time of the AGM this should all be sorted and we will have the centre for many more years for everyone to use.

I have enjoyed my time as the county chairman in this past year including meeting people around the county as I travel around and have been pleased to work alongside Darren in his first full year as our County commissioner. I look forward to seeing the changes over the next few years he has planned with his team and seeing our membership numbers going up as last year and more county events for not just our youth members but adults as well either in this role as Chairman or from the side lines.

Martyn Bain, County Chair

PLACES

County Commissioner

So, I can't quite believe that it's been a year already since I took over as CC. I want to firstly thank everyone that has helped and supported me so far and hope that I can continue to rely on your support for the rest of my term. I'd especially like to mention the DC's and to thank them for the commitment they give to this difficult role, to Matt and to Martyn for their continued support and guidance.

It's been a great year for GLS, firstly our census figures increased by 3.4%, taking us up by 212 members. 4,777 young people and 1,667 Adults, so a BIG thank you to all the leaders and supporters for your hard work and commitment, let's keep this up so that we can beat these figures next year.

I have restructured our County team to fit the new pillars of Scouting (PPP), so we now have a DDC responsible for Programme – Terry Wiggins, DDC responsible for People – Simon Emmett and DDC responsible for Perception – Ross Whittome. I want to thank Terry, Simon and Ross for agreeing to take up these roles and look forward to working with you and your teams going forward. We also have 2 additional teams of Governance led by Martyn & Places led by myself, along with Megan Carmichael our County Youth Commissioner.

We still have a few County roles to fill – so if anyone is interested in finding out more about these vacancies and maybe joining the team then please have a look on our county website for details.

We are working towards our County Conference this September 'County Ideas Exchange' and the invites have been sent out to relevant nominees from your DC for each District. Please do reply as soon as possible if you have received this invite to let us know if you can make it? We need your input to structure our next five year strategy for the County to ensure that it is fit for purpose.

We have some great county events lined up for the coming year, which you can see in Terry's report. We have a full unit of 36 young people and four leaders representing our County at the World Scout Jamboree next year. Also we are organising our first County led International Camp for over 12 years, taking away 29 young people and 11 Leaders to Canada in August 2019.

I have been out and about recently attending some events in Districts, BNI Camp in Lambeth, St Georges Day event in Royal Greenwich, District Camps in Southwark, and popped in a couple of times to Frylands wood to see some groups camping. I aim to get out and meet a lot more of the groups and Districts when I can.

We held a great St Georges day awards evening this year with some very deserving participants gaining recognition awards and long service awards. Thank you to you all for the great work you do each week with the young people of our County, and the fantastic adventurous programmes you help supply. This is shown by the amount of top awards being presented to our young people and especially the number of Queens Scout awards & DofE awards being presented. Keep up the good work.

Also we have our Going for Growth badge scheme that has had a fantastic take up, I'm looking forward to seeing those badges appearing on our member's uniforms in the very near future. If you need further details, then go to our County website for information.

So that's it from me, I'm very honored and proud to be your CC and look forward to continuing growing our great county along with you all.

Darren Lodge

County Commissioner

#CCLife #SkillsForLife #SouthLondonScouts

County Youth Commissioner

Since coming into position at last year's AGM, I've started to navigate my way around the county. It's difficult coming in to a new area, new job and new role all in one hit so it's been a slow introduction. In November, I attended the Youth Commissioner Training in Sheffield, led by Deputy UK Youth Commissioner - Frankie Smith. In this training we were given advice on our goals and ideas and given some direction in governance.

In February, we tried to run a Youth Forum that unfortunately didn't take off and had to be cancelled. Since then, I've sat down and re-evaluated my approach to this role and how to carry it out.

The main focus for the County Youth strategy is Management and Training. All the districts seem to have an amazing variety of activities and I think adding too many more could overload them. In each district and on the county team however, there are not very many 18-25 representatives in management roles. My aim by the end of my term is to have a youth representative on each executive committee, as many as possible in management roles, and more knowledge of what the management side of scouting is, and its benefits, in the Explorer sections of the county. I believe this will bring a breeze of fresh faces with new ideas and improvements to activities already run or adaptations that can be made to push the youth agenda.

I also have a large focus on training, including young leader training. There are some really effective and fantastic young leader training programs in some of the districts and if we can take all the good bits from all of them and spread it across the county, we can provide a consistent and brilliant programme to a lot more young people in leadership roles. Doing so could also increase retention after 18 as they've already done some of their training!

So right now, I'm aiming to get some of my team into place. We already have an Assistant Youth Commissioner now for Southwark district and I think Jamal will do a wonderful job there and I'm scouting for more 18-25s to take up the other roles. To locate these people, I'm going to be attending as much as I can as well so please invite me, I'm a willing volunteer!

Looking to the future, I'd like to get a section into the leader training weekends at the Fort focusing on how to get a Youth Led approach into all sections, and getting our message to group and section level.

All in all, I think 2018/2019 is going to be a good year for positive change in South London and for the Youth Team.

Megan Carmichael

County Youth Commissioner

County Development Service

Our County Development Service has had another productive year working alongside new and existing volunteers and in partnership with our scout districts, scout groups, explorer scout units and local communities to support the growth of scouting across South London ensuring we continue to provide life changing adventure to more young people.

Our development service remains central to the county's approach to the growth and development of scouting across our five districts and the county remains committed to maintaining the service. Towards the end of 2017 we carried out a county-wide review of operations to ensure we are providing the most effective support. This meant with the introduction of our new county structure - which now has a focus of People, Programme, Places, Perception and Governance - the County's Development Steering Group was disbanded and the discussions and decisions relating to the strategic direction of growth and development of scouting across the county moved to our newly formed County Leadership Team (consisting of the county commissioner, deputy county commissioners, district commissioners and development officer). This has resulted in Matt being able to work in 'real time' with the team who together identify the projects that we provide support to. This has also cut down on the amount of reporting and duplicate discussions that had previously taken place.

In hand with this we rolled out our new support model to ensure that the service continues to provide effective, focused, impactful support to groups, units and districts and prioritise resources to areas where they can have the most impact, whilst ensuring that all parts of the county receive the support that they need. This means that the County Development Service provides direct support and guidance in areas relating to:

Growth

- Adult recruitment
- Opening new provision

Development

- Group health check workshops
- Growth and recruitment workshops
- District development days

Support for line managers

- Support for District Commissioners and Group Scout Leaders
- Group Scout Leader inductions

Resources

- Recruitment materials
- Recruitment stand equipment loan
- Section taster evening activities
- Going for growth tools
- On-line tools and resources

Support to growth facilitators

- Induction of growth facilitators
- Support for volunteers that have responsibility for growth

In addition, district commissioners are working more closely with HQ's Regional Services Team to explore additional projects that can be supported. This is predominantly with a view to assisting with the opening of new sections.

We would like to pass on our sincere thanks to the members of the Development Steering Group – Andy Melia, Linda Hurford, Martyn Bain, Chris Ellison, Philippa Jones and Trevor Quinton – who have provided invaluable insight, support and guidance to the county in managing the development service over recent years. We know that you all continue to support the development of scouting across the county and we look forward to working with you all in different ways within our new structure.

In December we sadly bid farewell to Linda Hurford, our Assistant County Commissioner for Development, as she is moving home to pastures new. Linda managed the Development Service and Administration Support on a day-to-day basis. The introduction of our new way of working has also seen Andy Melia stand down as our Deputy County Commissioner for Development and District Support. Andy was the lead for our Development Steering Group and provided direct support to our District Commissioners. Andy and Linda have both been valued members of our development team for many years and both have made a substantial contribution in helping to ensure that the development service is embedded into the day-to-day support of scouting in the county at all levels. Together they have also assisted in ensuring that the development service is sustainable well into the future. On behalf of the county, we would like to sincerely thank Linda and Andy for their dedication and commitment in supporting our staff and helping to communicate the importance of providing focused support for development and setting the direction of development in the county. We wish Linda and Russell all the best for the future. We also wish Andy continued success as he takes up his new role on the county team as our Assistant County Commissioner for Special Projects and continues in his role as a trustee on the County Executive Committee.

With Linda's departure and as part of the county team restructure, line management of our employees has moved to the County Commissioner and County Chair, with Martyn working with Reina and Darren working with Matt.

During the year we have seen more new sections opening across the county and these include a Beaver Scout Colony at the 4th Royal Eltham, a second Scout Troop at the 40th Greenwich, Beavers, Cubs and Scouts at the 1st Brixton and Cubs at 100th Wandsworth.

Throughout the year Matt has also continued to assist with successfully driving adult recruitment, promoting the opportunities we have to volunteer. This has been through providing resources to help groups recruit locally, some targeted campaigns and using our regular recruitment channels. Collectively we recruited 184 new leaders and supporters into scouting over the last 12 months, to help with local scouting across the county (not including Occasional Helpers).

In April we were excited to launch our Going for Growth badge scheme. The scheme consists of 13 badges which can be easily run as part of a sections weekly programme and are designed to help promote to the people in the local community the amazing things that happen in the colony, pack, troop or unit each week.

The badges cover the following areas:

- Shouting about scouting
- Bring your friends
- Easy linking between sections
- Growing your adult membership
- Community awareness and involvement
- Gaining top awards and taking part in a quality programme

You can find out more about the scheme and download the badge requirements and resources from southlondonscouts.org.uk/g4g

Matt has also continued to develop the tools and resources section of our website to help our groups. This year he has focussed on recruiting and supporting Group Scout Leaders, with the development of the Group Scout Leaders Toolkit (southlondonscouts.org.uk/members-area/tools-and-resources), and materials to support our District Commissioners in recruiting GSLs. This is an area he will be continuing to support as we move forward into our new county strategy to 2023.

As we start to think about our new county plan, and the ways that we can recruit more adults to become leader and support our leaders in providing quality programmes for more young people, Matt will continue to provide the support identified by the County Leadership Team and provide relevant support in the areas of People, Programme, Perception, Places and Governance.



**South London Scouts
Development Service**

PROGRAMME

International

The last 12 months have very busy on the International front. In October the county ran its selection event for our World Scout Jamboree Unit. A total of 126 Scouts and Explorer Scouts attended! Our biggest attendance yet at a selection event. This provided our Jamboree team with unenviable task of choosing the 36 participants that we had been allocated. The unit have been selected, and the “Meridian Lions” are meeting regularly at training events.

As a county we were also keen to offer an international experience, initially to those Scouts & Explorer Scouts that were unsuccessful at the Jamboree selection weekend, before opening the event to others. We now have a unit of 40 who will be heading to Canada for 10 nights next summer too. This is the first time the county has organised a long haul International experience for many years, and it something that we hope will continue in tandem with the Jamboree Unit.

Simon Emmett
ACC International

Activities

Air Activities

We held our first badge course at our new location a few months back 18 scouts took part learning about air navigation and geocaching. At the start of May, we managed to get two scouts up in the air micro lighting! Unfortunately, we had to cancel due to poor wind conditions but hope to get 50 scouts in the air come August. Our final job this year will be to get our simulator up and running - this will be a massive job but we are excited about it. The project takes time but we are sure it will be time well spent.

The courses are running on a regular basis, from stage 1 to stage 3 air activities badge with the latter showing a pleasing growth in interest thanks to the combination with an opportunity to complete the course by flying as passengers in a light aircraft, thanks to our stalwart pilot, and instructor, other air orientated courses like Met and Navigation are also available - so contact us for further details if you are interested in a course. The autumn programme is in the planning stage so be quick to avoid disappointment.

Why not join our enthusiastic team of volunteers? We have a wealth of experience in our midst so we can train new team members! We are now meeting at Frylands in order to enhance the appeal for GLS and GLSE alike, with courses at the Fort and Frylands, depending on availability.

My thanks to all the team to those that run the courses and to Carol who takes booking and does the banking from a Distance.

Water

A number of leaders have been doing training and working towards offering canoeing as an Expedition option.

Nights Away

We have over the past year trained a number of nights away assessor's in District so that we can support leaders in groups in getting nights away permit's so that we can get more children out on overnight events, along with Course for leaders to gain experience to go for assessments.

Caving

Over the past Year, we have Scouts, Explorers members on Mine taster event (evenings or Sunday morning) to Bedlams Mines, and then leading to trips in the Bath & Mendips for the weekend.

If you want to know more about taking your section underground, please talk to us you can find out more on the county website.

Can I say a big THANK YOU to all members of my teams for all their hard work in the past year and here's to another great year of adventure in 2019?

Bill Compton

ACC Activities

As you can see there is lots going on within the County. Top Awards are going very Well with Alex Ward and Alan Gregory running great programs for the D.O.E, a kayaking trip was well attended and we had six members of the county gain there Queens Scout Award. Plans for the new year are Toff Mudder in February for the Cubs, Lego comes to the Fort in April for the Beavers and a camp to Chessington in May for the scouts, other plans are the County Commissioner Challenge for Scouts and Explores, County lead badges for all sections, Disneyland Paris 2020.

But closer in time, we have the County Water Sports day coming up this weekend with 137 members taking part in activities on the water.

Terry Wiggins

Deputy County Commissioner (Programme)



PEOPLE

Training

Since the launch of the new vision 2023 strategy, the old Adult Support structure has gone through a transition into the new “People” team. This new team consists of the training team, and a new Diversity & Inclusion team.

The Training Team, or to give them their proper title the “Wood Badge Team”, keeps going from strength to strength. Under Paul O’Brien’s management the last twelve months have seen an increase in the number of trainers, a new Local Training Manager for Lambeth, more training advisors becoming available across the county, and full weekend residential courses.

In addition to these successes, Paul has been working very hard to ensure that our old Training Office is now a one stop resource centre for all training courses. Over the next year we are also hoping to introduce courses for the new management modules, which to date have only been run at regional level.

Diversity and Inclusion

One of the newest additions to the county structure, and the People team, is our Diversity & Inclusion team. The main goal of the team is to help give leaders the tools and confidence to ensure that scouting is truly open to all. To achieve this, I have appointed two Assistant County Commissioner (Inclusion)’s who will co-manage this provision. They are Mike Standing & Louise Coulter.

Mike has a vast amount of experience working with scouts with additional needs, in his former role of ACC (Special Needs) and as the GSL of the 46th Woolwich (Scoutlink) group. He will be the point of contact with regards to physical disabilities, and with manage an Active Support Unit of leaders that can provide information sessions for scouts, as well as advice for leaders. These sessions have already been greatly received by younger sections. Louise will be the point of contact for advice on non-physical disabilities and stated needs. The team as whole can also assist with programme ideas, for specific disability awareness campaigns as they come around the calendar.

Simon Emmett

Deputy County Commissioner (People)

Jack Petchey Foundation

Since 2014 and now have awarded 252 young person awards over seven campaigns and will be awarding another 21 awards for the period of September - December 2018. We had a successful awards evening on Wednesday 7th March 2018 where we had 46 young award winners attend to collect their medals. If you have a young person who are aged between 11 and 25 and would like to be considered for an award please contact Reina O’Brien, County Administrator, who runs this scheme. Her email address is office@southlondonscouts.org.uk

PERCEPTION

The newly formed Perception team had their first meeting in June, it was a very positive and productive meeting with lots of great ideas shared between the team, here are our plans for the team going forward.

Social Media

We have now gained access to our Instagram account and have linked with Facebook and Twitter, we plan to get the whole county involved with Instagram & Facebook stories externally by letting leaders or youth members taking over our Instagram stories at special camps and activities. This is a hugely popular platform now and we intend to take full advantage and encourage followers with our great Scouting videos and stories.

Another area we will be concentrating on is our internal comms with our Facebook groups, we will be encouraging groups to share what they have been up to, which will in turn give us great content to share externally. We will run a monthly competition and get prizes sponsored from South London businesses like Cotswolds, the first competition will be photography based to try to build a database of images from the entire county that we can then use on all our social media. Matt has also launched his 'Great Scouting Programme' group on Facebook, which is gaining members and is getting people more involved on Facebook. Other main focuses for our internal posts will be; Going for growth badges and Founders badges.

All posts relating to South London Scouting on social media from now will include #southlondonscouts. We will also be creating hashtags for any County events/trips going forward to make our content more searchable online. With Camp Canada, Jamboree and many more events in the making there is plenty to be shouting about!

We are planning to run some Comms workshops to help any members with everything from setting up Facebook pages, Instagram stories, hashtags, staying safe to photography and much more.

The South London Scout Centre – The Fort

We would like to encourage more of our Scout Groups to use The Fort for camping. To help achieve this we intend to organise a couple of activity weekends exclusively for South London Scouts, with the view of encouraging groups to use the site more. We will be running some polls on our Facebook group to see what people would like to see at happening on these weekends.

Currently we don't have any external advertising or a call at the Fort and with plenty of space to put them on its an opportunity missed. These are being designed at the moment and should be ready by August.

Website

Is looking great and is currently undergoing upgrades including new branding which will be completed by end of August. We will be moving the 'submit content' link to the opening page to make it more accessible for members to send in articles for South Circular, events, support materials, programme ideas or anything else. Another fun idea is adding profiles every month of our adult members with a picture of them in their everyday work alongside them in scouting

and a brief profile about them. Also, in progress is functionality for an ebulletin every month to be sent out with links to all current events and news on the website.

South Circular

Debbie is currently working on getting content together for our new look digital South Circular that will be engaging, interactive and useful for all our members, linking to videos, website, news feeds, blogs, pretty much everything that is going on in South London Scouts. We will be encouraging people to submit articles for this through social media, the team and the website. We aim to send this out seasonally please shout about this with your groups and any groups you visit as it relies mainly on people submitting content, which at the moment is hard to come by! The Summer issue is due to be sent out before the summer holidays.

That pretty much sums up what's going to be happening from the Perception team, it won't all happen at once and getting groups involved more is likely to take time, but I'm sure that with the positive, capable team we have in place and some old fashioned elbow grease and perseverance we can achieve all of the above.

Ross Whittome

Deputy County commissioner (Perception)



OUR FINANCES

GREATER LONDON SOUTH COUNTY SCOUT COUNCIL

Statement of Financial Activities for the Year Ended 31st March 2018

	Note	Unrestricted Funds £	Restricted Funds £	Total Funds 2018 £	Total Funds 2017 £
Income and Expenditure					
Income					
Incoming Resources from Generated Funds					
Income from donations and legacies		1,395	0	1,395	2,566
Investment Income		100	0	100	459
Incoming Resources from Charitable Activities					
County activities		43,510	32,416	75,926	80,121
Greater London South Scout Centre Activities		125,205	0	125,205	112,329
Petchey Fund		0	10,500	10,500	16,000
Total Incoming Resources		170,210	42,916	213,126	211,475
Expenditure					
Charitable Activities					
Petchey Fund		0	13,500	13,500	16,075
Development Officers Fund		0	41,568	41,568	68,432
County activities - Support Costs		19,749	0	19,749	19,026
County activities - Programme & Training		18,100	0	18,100	49,185
Greater London South Scout Centre Activities		45,907	0	45,907	67,785
Share of Joint Venture (Profit)/Loss		0	0	0	0
Depreciation of fixed assets		2,305	0	2,305	12,390
(Gains)/losses on investment assets	4	160	0	160	-265
Total Resources Expended		86,221	55,068	141,289	232,628
Net Movement in Funds					
Transfers		83,989	-12,152	71,837	-21,153
Balances Brought Forward at 1st April 2017		143,977	35,497	179,474	200,627
Balances Carried Forward at 31st March 2018		227,966	23,345	251,311	179,474

The notes on pages 7 to 9 form part of these accounts.

GREATER LONDON SOUTH COUNTY SCOUT COUNCIL

Balance Sheet at 31st March 2018

	Note	£	2018 £	£	2017 £
Fixed Assets					
Tangible Fixed Assets	3		0		2,305
Investments	4		15,839		93,584
Joint Venture	9		595		595
Current Assets					
Debtors	5	5,642		0	
Cash at Bank and in Hand		<u>403,180</u>		<u>252,442</u>	
		408,822		252,442	
Liabilities: amounts falling due within one year	6		<u>173,945</u>		<u>169,452</u>
Net Current Assets			234,877		82,990
Net Assets			<u>251,311</u>		<u>179,474</u>
Funds					
Unrestricted	7		227,966		143,977
Restricted			23,345		35,497
			<u>251,311</u>		<u>179,474</u>

Approved by the Trustees on

2018 and signed on their behalf by:

Martyn Bair (Chairman)

Arber Hoxh (Treasurer)

The notes on pages 7 to 9 form part of these accounts.

GREATER LONDON SOUTH COUNTY SCOUT COUNCIL

Notes to the Accounts for the Year Ended 31st March 2018

1 Accounting Policies

- a) **Basis of accounting**
These accounts have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and republic of Ireland (FRS 102) (effective 1 January 2015). The financial statements have been prepared under the historical cost convention.
- b) **Income**
All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received, and the amount can be measured reliably.
- c) **Expenditure**
Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to category.
- d) **Fixed Assets**
Until 1st April 1996 all fixed assets, including the lease of the property, were written off when purchased as part of the income and expenditure account. Since that date all assets greater than £1,000 have been capitalised and are being depreciated at the following rates:
- | | |
|-----------------------|---|
| Property improvements | over the length of the lease (years remaining at the Scout Centre) |
| Equipment | 15% on cost |
| Fixtures and fittings | 10% on cost |
- e) **Fund accounting**
Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.
Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.
- f) **Leasing commitments**
Rentals paid under operating leases are charged to the Statement of Financial Activities on a straight line basis over the lease period.
- g) **Pension costs**
The charity operates a defined contribution pension scheme. Contributions payable to the scheme are charged to the Statement of Financial Activities on a straight line basis over the period of the lease.

2 Joint Venture

Greater London Scout Region

The County, together with five other Counties in the Greater London area, has an equal interest in the Greater London Scout Region. This was set up to provide a forum for co-ordination and discussion at a London wide level, and the organization of regional activities. The project is accounted for on a joint venture basis, each County including one sixth of the Region accounts within their own. These accounts were independently examined.

A summary of the financial result for the joint venture is included below.

	Greater London Scout Region	
	2018	2017
	£	£
Turnover		
County Contributions	0	0
Events	0	0
Donations	0	0
Total Income	<u>0</u>	<u>0</u>
Administration costs	0	0
Events	0	0
Accommodation charges	0	0
Other costs	0	0
Net receipts	<u>0</u>	<u>0</u>

GREATER LONDON SOUTH COUNTY SCOUT COUNCIL

Notes to the Accounts for the Year Ended 31st March 2018

3 Tangible Assets

	Leasehold	Fixtures and		Total
	Improvement	Equipmen	Fittings	
	£	£	£	£
COST or VALUATION				
Bought forward	147,311	63,056	37,118	247,485
Additions	0	0	0	0
At 31 March 2018	<u>147,311</u>	<u>63,056</u>	<u>37,118</u>	<u>247,485</u>
Depreciation				
Brought forward	147,311	60,751	37,118	245,180
Charge for year	0	2,305	0	2,305
At 31 March 2018	<u>147,311</u>	<u>63,056</u>	<u>37,118</u>	<u>247,485</u>
Net Book Value				
At 31 March 2018	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>
At 31 March 2017	<u>0</u>	<u>2,305</u>	<u>0</u>	<u>2,305</u>

The land and buildings at the South London Scout Centre are held on a full repairing lease for thirty years from 24th June 1988. During 2002 a revaluation of the Scout Centre fixed assets was completed. The land and building known as the Scott Chard Centre at Biggin Hill is held on a 15 year lease from 3 June 2003

4 Fixed Asset Investments

	2018	2017
	£	£
Quoted Investments		
Market Value 1st April 2017	5,999	5,734
Net unrealized investment gains/(losses)	<u>-160</u>	<u>265</u>
Market Value 31st March 2018	<u>5,839</u>	<u>5,999</u>
Other Investments		
Income Bonds	10,000	10,000
CAF Platinum / Fixed Deposit	0	77,585
	<u>10,000</u>	<u>87,585</u>

5 Debtors

	2018	2017
	£	£
Prepayments and accrued interest	5,642	0
Other debtors	0	0
	<u>5,642</u>	<u>0</u>

6 Liabilities: Amounts Falling Due Within One Year

	2018	2017
	£	£
Accruals	1,200	1,200
Deposits in advance	171,367	159,670
PAYE	0	0
Other creditors	<u>1,378</u>	<u>8,582</u>
	<u>173,945</u>	<u>169,452</u>

7 Analysis of Net Assets Between Funds

	Tangible	Net		Joint	Total
		Assets	Current		
	£	£	£	£	£
Unrestricted funds	0	15,839	211,532	595	227,966
Restricted funds	0	0	23,345	0	23,345
	<u>0</u>	<u>15,839</u>	<u>234,877</u>	<u>595</u>	<u>251,311</u>

GREATER LONDON SOUTH COUNTY SCOUT COUNCIL

Notes to the Accounts for the Year Ended 31st March 2018

8 Movement in Funds	At 1.4.17	incoming resources resources expended transfers			at 31.3.18
	£	£	£	£	£
Unrestricted funds					
General fund	143,977	170,210	-86,221	-40,000	187,966
Restricted Funds					
Petchey	10,616	10,500	-13,500		7,616
District Officer	24,881	32,416	-41,568	40,000	55,729
	<u>35,497</u>	<u>42,916</u>	<u>-55,068</u>	<u>40,000</u>	<u>63,345</u>
Total Funds	<u>179,474</u>	<u>213,126</u>	<u>-141,289</u>	<u>0</u>	<u>251,311</u>

9 Joint Venture	Greater London Scout Region £	2017 Total £
Share		
Net Income	0	0
Net Payments	0	0
Brought forward balance	595	595
Balance written off	<u>0</u>	<u>0</u>
Value	<u>595</u>	<u>595</u>

10 Employees Remuneration	2018 £	2017 £
Salary	72,468	72,468
Social Security Costs	3,743	3,743
Pension Costs	650	650
	<u>76,861</u>	<u>76,861</u>

At 31 March 2018 there were 3 employees (2017 - 3)

11 Trustees Remuneration and Expenses	2018 £	2017 £
Remuneration paid to Trustees	0	0
Expenses Reimbursed to Trustees	1,757	2,267
Number of Trustees Reimbursed	2	2

Trustees were reimbursed for necessary out of pocket expenses spent on Council business at agreed rates, and for expenditure made by them on behalf of the Council..

12 Independent Examination Fees	2018 £	2017 £
Independent Examination fee	1,200	1,200
Fees for other services	282	282
	<u>1,482</u>	<u>1,482</u>

GREATER LONDON SOUTH COUNTY SCOUT COUNCIL

Notes to the Accounts for the Year Ended 31st March 2018

13 Detailed Incoming Resources

	Unrestricted Funds	Restricted Funds	Total Funds 2018	Total Funds 2017
	£	£	£	£
Investment Income				
Interest & Fund Raising				
CAF Fixed interest	100	0	100	234
CAF	0	0	0	225
Bank Interest	0	0	0	0
	<u>100</u>	<u>0</u>	<u>100</u>	<u>459</u>
County Income				
Voluntary Income, Donations & Grants	1,395	0	1,395	2,566
Membership Levy	39,161	0	39,161	36,337
Fees, Grants etc - courses	3,209	0	3,209	1,035
Air Activities	574	0	574	1,857
Caving	566	0	566	0
Disney	0	0	0	18,891
	<u>44,905</u>	<u>0</u>	<u>44,905</u>	<u>60,686</u>
South London Scout Centre Income				
South London Scout Centre	125,205	0	125,205	112,329
Jack Petchey Funds				
Awards and expenses		10,500	10,500	16,000
	<u>0</u>	<u>10,500</u>	<u>10,500</u>	<u>16,000</u>
County Development Funds				
YUF Grant			0	0
County Development Grants	0	32,416	32,416	22,001
	<u>0</u>	<u>32,416</u>	<u>32,416</u>	<u>22,001</u>
Total Income	<u>170,210</u>	<u>42,916</u>	<u>213,126</u>	<u>211,475</u>

GREATER LONDON SOUTH COUNTY SCOUT COUNCIL

Notes to the Accounts for the Year Ended 31st March 2018

14 Detailed Resources Expenditure

	Unrestricted Funds	Restricted Funds	Total Funds 2018	Total Funds 2017
	£	£	£	£
County Operating Costs				
Governance Costs				
Office costs including stationery & printing	1,635	0	1,635	2,356
Office Holders Expenses	0	0	0	0
Professional Fees & Licences	1,200	0	1,200	614
Bank & card Charges	860	0	860	0
Payroll Expenses	16,054	0	16,054	16,056
Programme & Training				
Courses	2,831	0	2,831	2,890
Equipment & Resources	3,048	0	3,048	3,696
Air Activities		0	0	6,117
Caving	496	0	496	303
Support For All Districts	1,424	0	1,424	3,817
Water Day	0	0	0	2,475
County Leadership expenses	1,757	0	1,757	2,267
Conferences/AGM	115	0	115	86
Website	885	0	885	8,566
Awards	663	0	663	77
Disney	0	0	0	18,891
Jamboree event expenses	5,954	0	5,954	0
HQ subscription	927	0	0	0
	<u>37,849</u>	<u>0</u>	<u>36,922</u>	<u>68,211</u>
South London Scout Centre Operating Costs				
South London Scout Centre	45,907	0	45,907	67,785
Jack Petchey Funds				
Awards and expenses	<u>0</u>	<u>13,500</u>	<u>13,500</u>	<u>16,075</u>
	0	13,500	13,500	16,075
County Development Funds				
County Development costs	<u>0</u>	<u>41,568</u>	<u>41,568</u>	<u>68,432</u>
	0	41,568	41,568	68,432
Total Resources Expended	<u><u>83,756</u></u>	<u><u>55,068</u></u>	<u><u>137,897</u></u>	<u><u>220,503</u></u>

**Independent Examiners Report to the Trustees of
Greater London South County Scout Council**

I report on the accounts of the Council for the year ended 31 March 2018 which comprise the Statement of Financial Activities, the Balance Sheet and related notes.

This report is made solely to the trustees in accordance with Section 145 of the Charities Act 2011. My work has been undertaken so that I may state to the charity's trustees those matters which I am required to state to them in an Independent Examiner's report and for no other purpose. To the fullest extent permitted by law, I do not accept responsibility to anyone other than the charity and the charity's trustees for my examination work.

Respective responsibilities of the trustees and examiners

As the charity trustees you are responsible for the preparation of the financial statements. You consider that the audit requirement of Section 144(2) of the Charities Act 2011 (the 2011 Act), does not apply.

It is my responsibility to:

- examine the accounts (under section 145 of the 2011 Act),
- to follow the procedures laid down in the Directions given by the Charity Commission (under section 145(5)(b) of the 2011 Act), and
- to state whether particular matters have come to my attention.

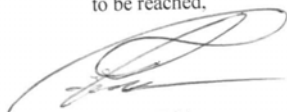
Basis of independent Examiners report

My examination was carried out in accordance with the Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent Examiners Statement

In connection with my examination, no material matter has come to my attention:

1. which gives me reasonable cause to believe that in any material respect the requirements:
 - to keep proper accounting records are kept (in accordance with Section 130 of the 2011 Act); and to prepare accounts which accord with the accounting records and comply with the methods and principles of the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and republic of Ireland (FRS 102) (effective 1 January 2015).
 - the accounting requirements of the 2011 Act have not been met, or
2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached,



John Lambourne FCA
For and on behalf of
Latham Lambourne Ltd
Chartered Accountants
18 Woodlands Park, Bexley, Kent, DA5 2EL
5 July 2018

OUR MEMBERSHIP

Census of Membership in Gt. London South For the year ending 31st January 2018

	Male	Female	Total
YOUTH MEMBERSHIP			
Beaver Scouts	819	352	1,171
Cub Scouts	1,257	481	1,738
Scouts	976	436	1,412
Explorer Scouts	239	135	374
Network members	42	40	82
TOTAL YOUTH MEMBERSHIP	3,333	1,444	4,777
LEADERSHIP			
Sections leaders	324	271	595
Sectional Assistants & Skills Instructors	110	108	218
Group Scout Leaders	58	49	107
District Skills Instructors	0	0	0
District Advisers	6	0	6
District Scouters	3	0	3
District Commissioners	8	7	15
County+ Skills Instructors	0	0	0
County+ Advisers	5	2	7
County+ Scouters	1	0	1
County+ Commissioners	3	1	4
TOTAL LEADERSHIP	518	438	956
ORGANISATIONAL SUPPORT			
Group Exec	144	175	319
District Administrators	12	7	19
District Office Bearers/Exec	10	9	19
County+ Administrators	0	0	0
County+ Office Bearers/Exec	3	0	3
Active Support	92	64	156
Individual Members and Associate Members	97	98	195
TOTAL ORGANISATIONAL SUPPORT	358	353	711
TOTAL MEMBERSHIP			
	4,209	2,235	6,444
Members	4,191	2,217	6,408
Associate Members	18	18	36
Total Membership due to pay the Headquarters Membership Subscription ie Total of Youth Membership excluding Scout Network			4,695