

### Inclusive scouting

The policy of The Scout Association is to include young people with additional needs and disabilities in mainstream scouting wherever possible. Where it is not possible or appropriate, there is a network of specialist scout groups and explorer scout units for young people who would otherwise not be able to participate and enjoy scouting.

### Anti-bullying policy

The Scout Association is committed to the prevention of all forms of bullying among Members.

### Safety policy

It is the responsibility of all those involved in scouting to seek to ensure, so far as is reasonably practicable, that all activities are conducted safely, without risk to the safety of participants. The purple card, safe scouting and emergency procedures, details the safety policy and code of practice.

### Religious policy

Members of the movement are encouraged to do their best to make every effort to progress in the understanding and observance of the scout promise to do their duty to God or to uphold scouting values; to explore their faith, beliefs and attitudes; to consider belonging to some faith or religious body and to carry into daily practice what they profess.

### Development policy

The scout movement is open to all young people. We are committed to making scouting available and accessible for all.

**Welcome to scouting, you have joined a team of over 130,000 volunteers who help the scouts to provide fun, friendship, challenge and adventure to over 420,000 young people all over the UK!**



**The start of your welcome to scouts is just a click away!**

visit <https://tiny.one/scoutswelcome>  
or  
scan the QR code to get going...



### Supporting you

Whatever your volunteering role, we aim to get you settled into it as quickly as possible so that you too can enjoy all the benefits that scouting has to offer. Over the next few months, members of your team will support you in getting to grips with all the things you need to know and will help you develop the skills that you need to be able to really get stuck in. For now, this quick guide will highlight some of the things that you might find useful early on.

# Our values

## Integrity

We say what we mean and when we make a promise, we keep it.

We listen to others, explore our differences and work to find common ground.

## Respect

## Care

We are friends to all and think of others before ourselves.

We believe passionately in improving the lives and life chances of young and helping them explore and develop their beliefs and attitudes.

## Belief

## Cooperation

Scouting is about teamwork. We believe that when we work together we achieve more than we can on our own.

## Our key policies

Everyone that is involved in running and supporting scouting is required to act in accordance with the key policies of The Scout Association. They provide a framework within which we provide safe and inclusive scouting, in line with our purpose and values.

### Child protection policy and young people first code of practice

It is the policy of The Scout Association to safeguard the welfare of all members by protecting them from neglect and from physical, sexual and emotional harm.

Our yellow card, young people first, details the child protection policy and code of practice.

### Equal opportunities policy

No young person or adult in scouting should receive less favourable treatment on the basis of: class or socio-economic status; ethnic origin; nationality or race; gender (including gender reassignment); marital or civil partnership status; sexual orientation; disability; pregnancy and political or religious belief (including the absence of belief). All adults and young people in scouting should seek to practise equality.

