



Training, skills and support for you.

An overview of adult training



Scouts
South London

All adult in scouting have an opportunity to develop their skills and knowledge through training.

Training gives you the skills and knowledge to undertake your role effectively and with confidence.

Our adult training scheme is designed to support you in your role, so the training available to you will be relevant and tailored to your needs.

We recognise there may be learning and skills you have gained through your life experiences, and training is designed to complement these with further opportunities to enhance your individual skills. We aim to make training accessible to all, regardless of personal circumstances.

Training will also provide you with the opportunities to interact and share your experiences with people that have the same role as you across South London.

The training and development opportunities available to you dependent on your role but they range from skills-based training such as first aid, risk assessment, safeguarding and public relations through to experience in leadership, management, communication, organisation, child protection, executive training and experience of working with young people.

How it works

Our adult training scheme is made up of a number of modules that cover each of these different development areas. It is a UK-wide scheme which is operated locally.

There are two parts to each module:

Learning

Learning provides the opportunity to gain or improve the knowledge and skills which you need to develop for your role. The methods used for learning can involve more traditional styles, such as courses, workshops and small group work, but these are complemented by methods such as, workbooks, online videos and elearning. This offers flexibility as you can choose the method most appropriate to you.

Prior learning, knowledge and your experience are also recognised as forms of learning and are valued within the scheme.

Our training encourages personal development. Individuals can develop a variety of practical skills that are greatly valued by employers in the workplace.

So, you may not need to complete learning for every aspect of your training. This is especially so if you can clearly show that you are able to meet the module objectives by demonstrating your skills through the validation process.

Validation

Validation is the process of showing a training adviser (a training adviser is a local volunteer who supports other volunteers undertaking their training. They will help you to identify learning needs and support you in completing your learning validation), that you have put in to practice the things you have learned in each module.

This process really isn't as bad as it might sound and can be done through a variety of methods, including photographs (on your phone), providing copies of things that you have done as part of your role or discussing the key content of the module with a training adviser. Successful validation is essential for each module relevant to your role.

'The validation of training should always be something that you do as part of your role, and should not generate extra work.'

The scheme is nationally based, but the organisation and delivery of the scheme is local and the responsibility of our scout county.

We have a dedicated team of people we call our training team which is made up of people that hold various different roles in scouting but are also passionate about helping our leaders, managers, administrators and support learn and gain the skills and knowledge they need to provide amazing scouting to their members.

Details of our training team and how to contact them can be found on the county website at:

southlondonscouts.org.uk/people-team

External recognition

Your training will give you a wide range of transferable skills and areas of knowledge. It can also be recognised externally, through the Institute of Leadership and Management.



More information

Find out more and download our easy to follow training guide at southlondonscouts.org.uk/adult-training

Advice and support

If you have any questions, please speak to the person that gave you this guide or email training@southlondonscouts.org.uk and we will get back to you with the answers.



southlondonscouts.org.uk



contact.us@southlondonscouts.org.uk



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